**KRAA: Leadership Pathway**

**2025 Cohort Schedule**

# Scope & Sequence of Curriculum & Corresponding Micro-credentials

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| **Date** | **WKU Requirement** | **KEA/NEA Requirement** |
| July 7, 2025 –  August 1, 2025 | WKU EDU 580 Course |  |
| **Date** | **WKU LULA Sessions/Topics Covered** | **KEA/ NEA Micro credentials:** |
| August 23, 2025  9am-12pm EST  3 hr- virtual | **Orientation of Program**  **SESSION 1**  **Relationship Builder:**   * Building Trust and Credibility * Collegiality * Human Relations Skills * (Provide information for 360 survey recipients in Google Form before class meeting ends) * Confidentiality * *Know Thyself* | [**TL:OC- Interpersonal Effectiveness**](https://nea-mc.certificationbank.com/open-doc-loader.aspx?pid=08DFED9D-0F92-4976-9848-08BAE921D583&il=1) |
| September 27, 2025  9am – 12pm EST  3 hr- virtual | **SESSION 2 (September)**  **Reflective Practitioner:**   * 360 Survey Analysis * Setting Professional Growth Plan (*PGP for this program*) \*tool is needed for this (inventories, etc.) * Professional Standards for Educational Leaders * Educational Leadership Theories/Philosophies Intro | [**TL:OC: Personal Effectiveness**](https://nea-mc.certificationbank.com/open-doc-loader.aspx?pid=CE237D58-D779-4627-8934-ED42B673563D&il=1) |
| October 25, 2025  9am- 12pm EST  3 hr- virtual | **SESSION 3**  **Learning Leader:**   * Developing Competence as an Instructional Leader * How Principals Influence Teacher Working Conditions | [**TL:PP- Engagement & Relationships**](https://nea-mc.certificationbank.com/open-doc-loader.aspx?pid=04052E45-05DD-4BA2-B94D-5A101004E4B5&il=1) |
| November 2025  No scheduled meeting |  | Work to complete your Micro-credentials & capstone reflections |
| December 2025  No scheduled meeting |  | Work to complete your Micro-credentials & capstone reflections |
| January 10, 2026  9am- 12pm EST  3 hr- virtual | **SESSION 4**  **Effective Communicator:**   * Feedback that Feeds Forward * Honing Verbal and Nonverbal Communication Skills * Communication Practices to Empower not Enable * (Collect \*School Culture Triage Survey data before next meeting date) | \*\*Choose 1\*\*  [**TL:OC- Communication**](https://nea-mc.certificationbank.com/open-doc-loader.aspx?pid=72DCA111-9DE7-4279-8BA4-DC47EA50F74F&il=1)  [**TL:IP- Coaching & Mentoring**](https://nea-mc.certificationbank.com/open-doc-loader.aspx?pid=2F2A46F5-2649-447F-929B-ADF252ADC179&il=1)  [**TL:IP- Community Awareness, Engagement, & Advocacy**](https://nea-mc.certificationbank.com/open-doc-loader.aspx?pid=920885E3-806C-4CF1-B9E0-37A95626597C&il=1)  [**TL:IP- Facilitating Collaborative Relationships**](https://nea-mc.certificationbank.com/open-doc-loader.aspx?pid=28F72EB2-0D6D-4ED5-AAEF-4AC5EE7505C1&il=1)  [**TL:AP- Learning Community & Workplace Culture**](https://nea-mc.certificationbank.com/open-doc-loader.aspx?pid=7D408D8F-4CF7-4134-8B27-985893476A13&il=1) |
| February 28, 2026  9am- 12pm  3 hr- virtual | **SESSION 5**  **Effective Communicator:**   * Delivering Bad News (Scenarios) * Managing Conflict (Scenarios)   **Reflective Practitioner:**   * \*School Culture Triage Survey Initial Analysis | \*\* Choose 1\*\*  [**TL:OC- Continuing Education & Learning**](https://nea-mc.certificationbank.com/open-doc-loader.aspx?pid=B2637645-0A26-4DED-AB84-50DDCD133389&il=1)  [**TL:IP- Coaching & Mentoring**](https://nea-mc.certificationbank.com/open-doc-loader.aspx?pid=2F2A46F5-2649-447F-929B-ADF252ADC179&il=1)  [**TL:IP- Community Awareness, Engagement, & Advocacy**](https://nea-mc.certificationbank.com/open-doc-loader.aspx?pid=920885E3-806C-4CF1-B9E0-37A95626597C&il=1)  [**TL:DECCP- Purposeful Collaboration**](https://nea-mc.certificationbank.com/open-doc-loader.aspx?pid=EDF55452-1E9C-4C6F-9634-BB9DA2964278&il=1)  [**TL:AP- Learning Community & Workplace Culture**](https://nea-mc.certificationbank.com/open-doc-loader.aspx?pid=7D408D8F-4CF7-4134-8B27-985893476A13&il=1) |
| March 2026  No scheduled meeting |  | Work to complete your Micro-credentials & capstone reflections |
| April 25, 2026  9am- 12pm EST  3 hr- virtual | **SESSION 6**  **Innovative Problem Solver:**   * Facilitating Data-Driven Dialogue * Adaptive Leadership * Introduction to Improvement Science Tools * (Collect data needed for \*discipline audit before next meeting date) | \*\* Choose 1\*\*  [**TL:OC- Adult Learning**](https://nea-mc.certificationbank.com/open-doc-loader.aspx?pid=9F61EFEB-0B7C-4927-93B8-B3122FC8E895&il=1)  [**TL:DECCP- Purposeful Collaboration**](https://nea-mc.certificationbank.com/open-doc-loader.aspx?pid=EDF55452-1E9C-4C6F-9634-BB9DA2964278&il=1)  [**TL:AP- Building the Capacity of Others**](https://nea-mc.certificationbank.com/open-doc-loader.aspx?pid=54396DF8-0CA0-447A-BCA6-86DFCBB8BA70&il=1) |
| May 2026  No scheduled meeting |  | Work to complete your Micro-credentials & capstone reflections |
| June 6, 2026  9am – 12pm EST    3 hr- virtual | **SESSION 7**  **Innovative Problem Solver:**   * Using Data for Decision-Making (\*Discipline Audit Initial Data Analysis) * Implementing Improvement Science Tools (Fishbone and 5 whys) | [**TL:OC- Group Processes**](https://nea-mc.certificationbank.com/open-doc-loader.aspx?pid=543A6031-427A-4724-8A10-45626BFA9CCF&il=1) |
| June 6, 2026  1pm- 4pm EST  3 hr-virtual | **SESSION 8**  **Reflective Practitioner:**   * Educational and Leadership Philosophies Revisited * Human Relations Skills * Honing Non-verbal and verbal skills (maybe in EDAD 605) * How to Make Mission Matter (Forward thinking/passion) | [**TL:OC- Reflective Practice**](https://nea-mc.certificationbank.com/open-doc-loader.aspx?pid=B6ADBE54-8CB4-4FEC-9E4F-8886CA9A843F&il=1) |
| July, 2026  No scheduled meeting |  | Work to complete your Micro-credentials & capstone reflections |
| August 2026  No scheduled meeting |  | Work to complete your Micro-credentials & capstone reflections |
| September 19, 2026  9am- 12pm EST  3 hr- virtual | **SESSION 9**  **Equity Engineer:**   * Collect data for \*Equity Audit before end of school year * Individual asset audit (school); school-based personnel | \*\* Choose 1\*\*  [**TL:OC- Technology Facility**](https://nea-mc.certificationbank.com/open-doc-loader.aspx?pid=7DE5F649-FB64-4263-A6A8-9AEFB87ED4A6&il=1)  [**TL:PP-Advocacy**](https://nea-mc.certificationbank.com/open-doc-loader.aspx?pid=987B132E-CC65-40B2-8B92-C6ABF2894CF8&il=1)  [**TL:PP- Implementation**](https://nea-mc.certificationbank.com/open-doc-loader.aspx?pid=C15380D2-13A8-4F50-B316-6EC9AE40EFB0&il=1)  [**TL:PP- Policy Making**](https://nea-mc.certificationbank.com/open-doc-loader.aspx?pid=2901B0C2-E50E-4E4B-8411-8F798C1899B0&il=1)  [**TL:DECCP- Cultivating Socially Just Environments**](https://nea-mc.certificationbank.com/open-doc-loader.aspx?pid=BB149909-4B7B-4F56-96BE-D77DE4E96BFD&il=1)  [**TL:DECCP- Explore & Challenge Inequity**](https://nea-mc.certificationbank.com/open-doc-loader.aspx?pid=F70F81EE-C349-4EDD-B1F4-EA9E87EC117B&il=1) |
| October 17, 2026  9am- 12pm EST  3.hr- virtual | **SESSION 10**  **Equity Engineer:**   * Data-Driven Dialogue for Equity Audit data * Compare Fisher/Frey Equity Audit (Building Equity text)   **Reflective Practitioner:**   * Revisit 360 Survey results and professional development plan   **Understanding Your Capstone Presentation Requirements** | \*\* Choose 1\*\*  [**TL:OC- Technology Facility**](https://nea-mc.certificationbank.com/open-doc-loader.aspx?pid=7DE5F649-FB64-4263-A6A8-9AEFB87ED4A6&il=1)  [**TL:PP-Advocacy**](https://nea-mc.certificationbank.com/open-doc-loader.aspx?pid=987B132E-CC65-40B2-8B92-C6ABF2894CF8&il=1)  [**TL:PP- Implementation**](https://nea-mc.certificationbank.com/open-doc-loader.aspx?pid=C15380D2-13A8-4F50-B316-6EC9AE40EFB0&il=1)  [**TL:PP- Policy Making**](https://nea-mc.certificationbank.com/open-doc-loader.aspx?pid=2901B0C2-E50E-4E4B-8411-8F798C1899B0&il=1)  [**TL:DECCP- Cultivating Socially Just Environments**](https://nea-mc.certificationbank.com/open-doc-loader.aspx?pid=BB149909-4B7B-4F56-96BE-D77DE4E96BFD&il=1)  [**TL:DECCP- Explore & Challenge Inequity**](https://nea-mc.certificationbank.com/open-doc-loader.aspx?pid=F70F81EE-C349-4EDD-B1F4-EA9E87EC117B&il=1)  [**TL:AP- Building the Capacity of Others**](https://nea-mc.certificationbank.com/open-doc-loader.aspx?pid=54396DF8-0CA0-447A-BCA6-86DFCBB8BA70&il=1)  [**TL:AP:Organizational Effectiveness: Leading with Skill**](https://nea-mc.certificationbank.com/open-doc-loader.aspx?pid=EEC04838-EC1D-488C-9316-BEEA6EFDA4F7&il=1)  [**TL:AP:Organizational Effectiveness: Leading with Vision**](https://nea-mc.certificationbank.com/open-doc-loader.aspx?pid=7F945C22-0DE5-4A60-9F82-F3C540029388&il=1)  [**TL:AP:Organizing and Advocacy**](https://nea-mc.certificationbank.com/open-doc-loader.aspx?pid=25466D2C-3248-4F9C-9C7A-6CEFC27730D4&il=1) |
| November, 2026  No scheduled meeting | **Capstone work** | Work to complete your micro-credentials & capstone reflections |
| December, 2026  No scheduled meeting | **Capstone Work** | Work to complete your micro-credentials & capstone reflections |
| January, 2027  No scheduled meeting | **Capstone Work** | Work to complete your micro-credentials & capstone reflections |
| February,2027  No scheduled meeting | **Capstone Work** | Work to complete your micro-credentials & capstone reflections |
| March, 2027  No scheduled meeting | **Capstone Work** | Submit Your Leadership Capstone Booklet by MARCH 31, 2027 |
| April 17, 2027  Presentation of Capstone  Time & L | **SESSION 11 : Capstone Presentation**  **Effective Communicator:**   * Presenting findings and related solution-finding processes   **Learning Leader:**   * Where are you in the leadership journey? Show progress in WKU program. * Next steps to complete the process. * Leadership testimonials?? (Current leaders)--EILA credit | CAPSTONE BOOKLET SHOULD HAVE BEEN SUBMITTED  Presentation based on 1 of these micro-credentials  [**TL:OC- Technology Facility**](https://nea-mc.certificationbank.com/open-doc-loader.aspx?pid=7DE5F649-FB64-4263-A6A8-9AEFB87ED4A6&il=1)  [**TL:AP- Building the Capacity of Others**](https://nea-mc.certificationbank.com/open-doc-loader.aspx?pid=54396DF8-0CA0-447A-BCA6-86DFCBB8BA70&il=1)  [**TL:AP:Organizational Effectiveness: Leading with Skill**](https://nea-mc.certificationbank.com/open-doc-loader.aspx?pid=EEC04838-EC1D-488C-9316-BEEA6EFDA4F7&il=1)  [**TL:AP:Organizational Effectiveness: Leading with Vision**](https://nea-mc.certificationbank.com/open-doc-loader.aspx?pid=7F945C22-0DE5-4A60-9F82-F3C540029388&il=1)  [**TL:AP:Organizing and Advocacy**](https://nea-mc.certificationbank.com/open-doc-loader.aspx?pid=25466D2C-3248-4F9C-9C7A-6CEFC27730D4&il=1) |

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