



## What is the INVIOABLE CONTRACT ?

Covers all TRS statutes

KRS 161.220 through 161.710.

## What is subject to amendment under the inviolable contract?

- *Retirement allowances calculated on an average of members' 3 highest salaries if the member is at least 55 years of age and has at least 27 years of service.*  
[KRS 161.220(9)]
- *Post-retirement re-employment provisions.*  
[KRS 161.605((1)-(8)]
- *Retirement benefits for members providing part-time or substitute teaching services.*  
[KRS 161.612]
- *Application of 3.0% retirement factor for qualified years of service in excess of 30*  
[KRS 161.620(1)]
- *Retired teachers' health insurance---only access to group coverage is guaranteed.*  
[KRS 161.675]
- *Sick leave payments used for retirement calculation purposes.*  
[KRS 161.155(10)]