



KEA President's Points

April 26, 2017



The Kentucky Education Association is the preeminent voice for quality public education.

We unite, organize and empower members to advocate for themselves and to ensure a quality public education for every Kentucky student.

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Dear Member,

On Monday, the state Public Pension Oversight Board met and heard presentations from the Kentucky Retirement System, Judicial Retirement System and Teacher Retirement System. The reports from these three systems were all positive. Each reported that for the first quarter of 2017, all systems ended with positive cash flow. This is due mainly to the influx of nearly a billion dollars appropriated by the General Assembly in 2016, but good market returns also helped to keep pension funding heading in the right direction. The TRS reported in addition to positive cash flow, a reduction in pension liability from 611.7 million in 2016 to 300 million in 2017. This was all good news for public employees!



Discussion also took place regarding a proposed bill to separate CERS from the Kentucky Retirement System. This separation seems to have many supporters including the Kentucky School Boards Association. The discussion of separation of CERS seemed to lean more towards being a positive step for classified school employee's pensions. KEA still has questions (and no official position) around how assets would be divided and also how the make-up of the new separate boards would be structured. KEA continues to investigate the pros and cons of system separation and will keep members up to date on any decisions made around this issue.

Annual Let's TALK Conference Registration Open

At Let's TALK: Conversations about Effective Teaching and Learning, you will have the opportunity to hear from the Department of Education concerning the new accountability system, and You'll be able to select from nearly 60 breakout sessions that will exceed your expectations; and connect and learn from colleagues from across the state. This event is by, for and about ALL teachers, especially you! Please use [this flyer](#) to help spread the word in your work site. To register click [here](#).

Certified Evaluation System Changes

With the passage of 2017 Senate Bill 1, each local school

district can now design their certified evaluation plan so long as it is based on "statewide framework for teaching". The bill also eliminated the term "PGES". KEA is encouraging districts to meet with their CEP Committees (50/50 Committees) and discuss current CEP's and make adjustments where necessary. Keep in mind that there will be new evaluation regulations from KDE around this issue and the Kentucky Evaluation Steering Team (formerly TPGES) is meeting in May to begin making suggestions for proposed regulation. KEA has representatives on the KEST and will continue to update members on any new information as it becomes available. It is advised to continue work with the CEP but KEA cautions not to make significant changes until after the new regulations are in place. If you need further assistance feel free to contact your local KEA office and they will be happy to help. Below you will find some specific information that should be reviewed in regards to changes.

- The bill eliminates the statewide evaluation system and the term "PGES" as established in 2013
- KDE charged to develop a "statewide framework for teaching" (Currently Danielson Framework, 2011)
- Instead of KDE maintaining a statewide evaluation system, each local district is required to develop and implement a personnel evaluation system aligned to the statewide framework for teaching.
- Local district personnel evaluation systems are to use multiple measures of effectiveness and have at least four performance levels with summative evaluations required annually for non-tenured staff and every 3 years for tenured teachers.
- KBE promulgates regulations for written guidelines to follow in implementing the personnel evaluation systems.
- Results of teacher evaluations excluded from being part of the accountability system.

Planning a trip to the Cincinnati Zoo? Get KEA Discount on admission

To order your discounted tickets to the Cincinnati Zoo & Botanical Garden:



1. Go To:
<http://cincinnati-zoo.org/groups/group-discounts/>
2. Click "Log In" under Corporate Discounts.
3. Enter your Username, Password and Corporate Code:
KEA

First time buying tickets at this site? Please click "New Customer?" and create a Username and Password before placing your first order. Your discount admission rates are only

\$15.00 per adult and \$10.00 per child ages 2-12 & seniors 62 & up! Regular admission is \$19.00 per adult (ages - 13-61) and \$13.00 per child/senior (ages 2-12/62 & up) Parking is \$10.00 per vehicle.

Dates to Remember:



- May 8** KEA Fellow Application Accepted online
(please note new application date)
- May 6** Derby Day
- May 8-12** National Teacher Appreciation Week (Teacher Appreciation Day- May 9)
- May 15** Deadline for school districts to issue Nonrenewal letters
- June 12-13** TALK Conference - [register here](#)
- June 17-18** RESPECT Conference - [register here](#)

Sincerely,

Stephanie Winkler

KEA President
401 Capital Ave
Frankfort, KY 40601
1-800-231-4532
www.kea.org