

2011 KEA ESP Survey Results: Pikeville Independent

		District Overall		Clerical/ Secretarial		Custodial/ Maintenance		Food Services		Health/ Student Services		Instructional Assistants		Skilled Trades		Technical Services		Transportation	
Total Responses		26		2		0		6		0		18		0		0		0	
Demographics																			
Job category	Clerical	2	8%																
	Custodial	0	0%																
	Food Services	6	23%																
	Inst. Assts.	18	69%																
	Health/Student Services	0	0%																
	Skilled Trades	0	0%																
	Security Services	0	0%																
	Tech. Services	0	0%																
	Transportation	0	0%																
Work location	Elementary	24	92%	0	0%	0	0%	0	0%	0	0%	17	94%	0	0%	0	0%	0	0%
	Middle	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	High School	1	4%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	District Wide	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	Other Dist. Site	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	Combination	1	4%	0	0%	0	0%	0	0%	0	0%	1	6%	0	0%	0	0%	0	0%
Years employed	1 year	1	4%	0	0%	0	0%	0	0%	0	0%	1	6%	0	0%	0	0%	0	0%
	2-5 years	9	35%	0	0%	0	0%	0	0%	0	0%	6	33%	0	0%	0	0%	0	0%
	6-9 years	7	27%	0	0%	0	0%	0	0%	0	0%	6	33%	0	0%	0	0%	0	0%
	10-14 years	3	12%	0	0%	0	0%	0	0%	0	0%	2	11%	0	0%	0	0%	0	0%
	15-19 years	3	12%	0	0%	0	0%	0	0%	0	0%	2	11%	0	0%	0	0%	0	0%
	20-24 years	3	12%	0	0%	0	0%	0	0%	0	0%	1	6%	0	0%	0	0%	0	0%
	25 or more	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Years in district	1 year	3	12%	0	0%	0	0%	0	0%	0	0%	2	11%	0	0%	0	0%	0	0%
	2-5 years	3	12%	0	0%	0	0%	0	0%	0	0%	1	6%	0	0%	0	0%	0	0%
	6-9 years	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	10-14 years	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	15-19 years	1	4%	0	0%	0	0%	0	0%	0	0%	1	6%	0	0%	0	0%	0	0%
	20-24 years	9	35%	0	0%	0	0%	0	0%	0	0%	6	33%	0	0%	0	0%	0	0%
	25 or more	7	27%	0	0%	0	0%	0	0%	0	0%	6	33%	0	0%	0	0%	0	0%

*No reporting was done for job categories with less than 10 respondents.

2011 KEA ESP Survey Results: Pikeville Independent

		Disctrict Overall		Clerical/ Secretarial		Custodial/ Maintenance		Food Services		Health/ Student Services		Instructional Assistants		Skilled Trades		Technical Services		Transportation	
Education level	HS or GED	7	27%	0	0%	0	0%	0	0%	0	0%	4	22%	0	0%	0	0%	0	0%
	tech/vocational	2	8%	0	0%	0	0%	0	0%	0	0%	2	11%	0	0%	0	0%	0	0%
	some college	8	31%	0	0%	0	0%	0	0%	0	0%	6	33%	0	0%	0	0%	0	0%
	associate's	2	8%	0	0%	0	0%	0	0%	0	0%	2	11%	0	0%	0	0%	0	0%
	bachelor's	6	23%	0	0%	0	0%	0	0%	0	0%	4	22%	0	0%	0	0%	0	0%
	master's	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Additional jobs in district?	None	19	73%	0	0%	0	0%	0	0%	0	0%	13	72%	0	0%	0	0%	0	0%
	1	4	15%	0	0%	0	0%	0	0%	0	0%	3	17%	0	0%	0	0%	0	0%
	2	1	4%	0	0%	0	0%	0	0%	0	0%	1	6%	0	0%	0	0%	0	0%
Additional jobs outside district?	None	21	81%	0	0%	0	0%	0	0%	0	0%	13	72%	0	0%	0	0%	0	0%
	1	2	8%	0	0%	0	0%	0	0%	0	0%	2	11%	0	0%	0	0%	0	0%
	2	2	8%	0	0%	0	0%	0	0%	0	0%	2	11%	0	0%	0	0%	0	0%
Hours worked per week	0-10 hours	2	8%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	11-20 hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	21-30 hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	31-40 hours	19	73%	0	0%	0	0%	0	0%	0	0%	14	78%	0	0%	0	0%	0	0%
	over 40 hours	5	19%	0	0%	0	0%	0	0%	0	0%	4	22%	0	0%	0	0%	0	0%
Earn more than half household income?	Yes	17	65%	0	0%	0	0%	0	0%	0	0%	11	61%	0	0%	0	0%	0	0%
	No	9	35%	0	0%	0	0%	0	0%	0	0%	7	39%	0	0%	0	0%	0	0%
Gender	Female	24	92%	0	0%	0	0%	0	0%	0	0%	16	89%	0	0%	0	0%	0	0%
	Male	2	8%	0	0%	0	0%	0	0%	0	0%	2	11%	0	0%	0	0%	0	0%
Age	under 25	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	25-29	4	15%	0	0%	0	0%	0	0%	0	0%	4	22%	0	0%	0	0%	0	0%
	30-39	8	31%	0	0%	0	0%	0	0%	0	0%	6	33%	0	0%	0	0%	0	0%
	40-49	7	27%	0	0%	0	0%	0	0%	0	0%	4	22%	0	0%	0	0%	0	0%
	50-59	3	12%	0	0%	0	0%	0	0%	0	0%	2	11%	0	0%	0	0%	0	0%
	60-64	1	4%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	65 or older	3	12%	0	0%	0	0%	0	0%	0	0%	2	11%	0	0%	0	0%	0	0%

*No reporting was done for job categories with less than 10 respondents.

2011 KEA ESP Survey Results: Pikeville Independent

		District Overall		Clerical/ Secretarial		Custodial/ Maintenance		Food Services		Health/ Student Services		Instructional Assistants		Skilled Trades		Technical Services		Transportation	
Working Conditions																			
Job description?	Yes	25	96%	0	0%	0	0%	0	0%	0	0%	17	94%	0	0%	0	0%	0	0%
	No	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Is it accurate?	Yes	20	77%	0	0%	0	0%	0	0%	0	0%	14	78%	0	0%	0	0%	0	0%
	No	4	15%	0	0%	0	0%	0	0%	0	0%	2	11%	0	0%	0	0%	0	0%
Duties beyond primary ones?	Yes	10	38%	0	0%	0	0%	0	0%	0	0%	7	39%	0	0%	0	0%	0	0%
	No	15	58%	0	0%	0	0%	0	0%	0	0%	10	56%	0	0%	0	0%	0	0%
% beyond primary responsibilities	0%	11	42%	0	0%	0	0%	0	0%	0	0%	8	44%	0	0%	0	0%	0	0%
	1-10%	11	42%	0	0%	0	0%	0	0%	0	0%	7	39%	0	0%	0	0%	0	0%
	11-15%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	16-25%	2	8%	0	0%	0	0%	0	0%	0	0%	2	11%	0	0%	0	0%	0	0%
	more than 25%	1	4%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Have adequate tools to do your job?	agree/strongly	22	85%	0	0%	0	0%	0	0%	0	0%	14	78%	0	0%	0	0%	0	0%
	neither	1	4%	0	0%	0	0%	0	0%	0	0%	1	6%	0	0%	0	0%	0	0%
	disagree/ strongly	2	8%	0	0%	0	0%	0	0%	0	0%	2	11%	0	0%	0	0%	0	0%
Employ monitors for every bus?	Yes	10	38%	0	0%	0	0%	0	0%	0	0%	6	33%	0	0%	0	0%	0	0%
	No	13	50%	0	0%	0	0%	0	0%	0	0%	9	50%	0	0%	0	0%	0	0%
Administer medications?	Yes	10	38%	0	0%	0	0%	0	0%	0	0%	6	33%	0	0%	0	0%	0	0%
	No	24	92%	0	0%	0	0%	0	0%	0	0%	17	94%	0	0%	0	0%	0	0%
If so, properly trained?	Yes	1	4%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	No	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	not applicable	6	23%	0	0%	0	0%	0	0%	0	0%	1	6%	0	0%	0	0%	0	0%
Opportunity to give input into decision making for job category at the worksite or district level?	Yes	12	46%	0	0%	0	0%	0	0%	0	0%	8	44%	0	0%	0	0%	0	0%
	No	12	46%	0	0%	0	0%	0	0%	0	0%	8	44%	0	0%	0	0%	0	0%
Seniority recognized for awarding job positions?	Yes	7	27%	0	0%	0	0%	0	0%	0	0%	5	28%	0	0%	0	0%	0	0%
	No	18	69%	0	0%	0	0%	0	0%	0	0%	12	67%	0	0%	0	0%	0	0%

*No reporting was done for job categories with less than 10 respondents.

2011 KEA ESP Survey Results: Pikeville Independent

		District Overall		Clerical/ Secretarial		Custodial/ Maintenance		Food Services		Health/ Student Services		Instructional Assistants		Skilled Trades		Technical Services		Transportation	
Instructional Assistants expected to cover classes?	Yes	3	12%	0	0%	0	0%	0	0%	0	0%	3	17%	0	0%	0	0%	0	0%
	No	14	54%	0	0%	0	0%	0	0%	0	0%	14	78%	0	0%	0	0%	0	0%
	not applicable	8	31%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
If so, how often?	once/week	2	8%	0	0%	0	0%	0	0%	0	0%	2	11%	0	0%	0	0%	0	0%
	2-3 times/week	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	4-5 times/week	1	4%	0	0%	0	0%	0	0%	0	0%	1	6%	0	0%	0	0%	0	0%
	6-10 times/week	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	more than 10 times/week	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	not applicable	22	85%	0	0%	0	0%	0	0%	0	0%	14	78%	0	0%	0	0%	0	0%
Work Environment																			
Work in a safe environment?	Yes	25	96%	0	0%	0	0%	0	0%	0	0%	17	94%	0	0%	0	0%	0	0%
	No	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
District's student discipline policy consistently followed?	Yes	21	81%	0	0%	0	0%	0	0%	0	0%	13	72%	0	0%	0	0%	0	0%
	No	4	15%	0	0%	0	0%	0	0%	0	0%	4	22%	0	0%	0	0%	0	0%
Trained on student discipline policies and processes?	Yes	15	58%	0	0%	0	0%	0	0%	0	0%	12	67%	0	0%	0	0%	0	0%
	No	9	35%	0	0%	0	0%	0	0%	0	0%	4	22%	0	0%	0	0%	0	0%
Peer to peer bullying or harassment an issue?	Yes	4	15%	0	0%	0	0%	0	0%	0	0%	1	6%	0	0%	0	0%	0	0%
	No	21	81%	0	0%	0	0%	0	0%	0	0%	16	89%	0	0%	0	0%	0	0%
Bullying or harassment by supervisor an issue?	Yes	3	12%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	No	22	85%	0	0%	0	0%	0	0%	0	0%	17	94%	0	0%	0	0%	0	0%
Enjoy working in this school district?	agree/strongly	22	85%	0	0%	0	0%	0	0%	0	0%	14	78%	0	0%	0	0%	0	0%
	neither	1	4%	0	0%	0	0%	0	0%	0	0%	1	6%	0	0%	0	0%	0	0%
	disagree/ strongly	2	8%	0	0%	0	0%	0	0%	0	0%	2	11%	0	0%	0	0%	0	0%

*No reporting was done for job categories with less than 10 respondents.