

2011 KEA ESP Survey Results: Perry County Statewide

		District Overall		Clerical/ Secretarial		Custodial/ Maintenance		Food Services		Health/ Student Services		Instructional Assistants		Skilled Trades		Technical Services		Transportation	
Total Responses		105		20		11		11		2		53		0		0		8	
Demographics																			
Job category	Clerical	20	19%																
	Custodial	11	10%																
	Food Services	11	10%																
	Inst. Assts.	53	50%																
	Health/Student Services	2	2%																
	Skilled Trades	0	0%																
	Security Services	0	0%																
	Tech. Services	0	0%																
	Transportation	8	8%																
Work location	Elementary	78	74%	11	55%	8	73%	11	100%	0	0%	41	77%	0	0%	0	0%	0	0%
	Middle	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	High School	13	12%	1	5%	2	18%	0	0%	0	0%	10	19%	0	0%	0	0%	0	0%
	District Wide	5	5%	4	20%	1	9%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	Other Dist. Site	3	3%	3	15%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	Combination	5	5%	0	0%	0	0%	0	0%	0	0%	2	4%	0	0%	0	0%	0	0%
Years employed	1 year	8	8%	1	5%	2	18%	2	18%	0	0%	3	6%	0	0%	0	0%	0	0%
	2-5 years	20	19%	0	0%	3	27%	4	36%	0	0%	12	23%	0	0%	0	0%	0	0%
	6-9 years	19	18%	2	10%	1	9%	0	0%	0	0%	12	23%	0	0%	0	0%	0	0%
	10-14 years	18	17%	2	10%	2	18%	1	9%	0	0%	11	21%	0	0%	0	0%	0	0%
	15-19 years	16	15%	6	30%	3	27%	0	0%	0	0%	5	9%	0	0%	0	0%	0	0%
	20-24 years	9	9%	5	25%	0	0%	1	9%	0	0%	2	4%	0	0%	0	0%	0	0%
	25 or more	15	14%	4	20%	0	0%	3	27%	0	0%	8	15%	0	0%	0	0%	0	0%
Years in district	1 year	16	15%	6	30%	3	27%	0	0%	0	0%	5	9%	0	0%	0	0%	0	0%
	2-5 years	9	9%	5	25%	0	0%	1	9%	0	0%	2	4%	0	0%	0	0%	0	0%
	6-9 years	15	14%	4	20%	0	0%	3	27%	0	0%	8	15%	0	0%	0	0%	0	0%
	10-14 years	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	15-19 years	7	7%	1	5%	2	18%	2	18%	0	0%	2	4%	0	0%	0	0%	0	0%
	20-24 years	21	20%	0	0%	3	27%	4	36%	0	0%	13	25%	0	0%	0	0%	0	0%
25 or more	17	16%	2	10%	1	9%	0	0%	0	0%	11	21%	0	0%	0	0%	0	0%	

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Education level	HS or GED	46	44%	7	35%	6	55%	5	45%	0	0%	24	45%	0	0%	0	0%	0	0%
	tech/vocational	11	10%	3	15%	2	18%	1	9%	0	0%	4	8%	0	0%	0	0%	0	0%
	some college	28	27%	6	30%	2	18%	1	9%	0	0%	17	32%	0	0%	0	0%	0	0%
	associate's	9	9%	1	5%	0	0%	1	9%	0	0%	6	11%	0	0%	0	0%	0	0%
	bachelor's	6	6%	3	15%	1	9%	0	0%	0	0%	2	4%	0	0%	0	0%	0	0%
	master's	2	2%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Additional jobs in district?	None	79	75%	14	70%	8	73%	9	82%	0	0%	43	81%	0	0%	0	0%	0	0%
	1	15	14%	5	25%	1	9%	2	18%	0	0%	4	8%	0	0%	0	0%	0	0%
	2	8	8%	1	5%	1	9%	0	0%	0	0%	5	9%	0	0%	0	0%	0	0%
Additional jobs outside district?	None	87	83%	15	75%	10	91%	10	91%	0	0%	43	81%	0	0%	0	0%	0	0%
	1	15	14%	4	20%	1	9%	1	9%	0	0%	8	15%	0	0%	0	0%	0	0%
	2	1	1%	0	0%	0	0%	0	0%	0	0%	1	2%	0	0%	0	0%	0	0%
Hours worked per week	0-10 hours	2	2%	1	5%	0	0%	0	0%	0	0%	1	2%	0	0%	0	0%	0	0%
	11-20 hours	2	2%	0	0%	0	0%	1	9%	0	0%	1	2%	0	0%	0	0%	0	0%
	21-30 hours	5	5%	0	0%	0	0%	1	9%	0	0%	1	2%	0	0%	0	0%	0	0%
	31-40 hours	79	75%	13	65%	11	100%	7	64%	0	0%	43	81%	0	0%	0	0%	0	0%
	over 40 hours	17	16%	6	30%	0	0%	2	18%	0	0%	7	13%	0	0%	0	0%	0	0%
Earn more than half household income?	Yes	58	55%	11	55%	4	36%	6	55%	0	0%	33	62%	0	0%	0	0%	0	0%
	No	43	41%	8	40%	6	55%	5	45%	0	0%	18	34%	0	0%	0	0%	0	0%
Gender	Female	92	88%	19	95%	2	18%	11	100%	0	0%	51	96%	0	0%	0	0%	0	0%
	Male	11	10%	0	0%	8	73%	0	0%	0	0%	2	4%	0	0%	0	0%	0	0%
Age	under 25	1	1%	0	0%	1	9%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	25-29	3	3%	0	0%	1	9%	1	9%	0	0%	1	2%	0	0%	0	0%	0	0%
	30-39	18	17%	3	15%	2	18%	1	9%	0	0%	12	23%	0	0%	0	0%	0	0%
	40-49	30	29%	4	20%	2	18%	3	27%	0	0%	17	32%	0	0%	0	0%	0	0%
	50-59	30	29%	7	35%	4	36%	2	18%	0	0%	12	23%	0	0%	0	0%	0	0%
	60-64	10	10%	3	15%	1	9%	2	18%	0	0%	4	8%	0	0%	0	0%	0	0%
	65 or older	12	11%	2	10%	0	0%	2	18%	0	0%	7	13%	0	0%	0	0%	0	0%

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Working Conditions																			
Job description?	Yes	99	94%	20	100%	11	100%	10	91%	0	0%	50	94%	0	0%	0	0%	0	0%
	No	3	3%	0	0%	0	0%	0	0%	0	0%	2	4%	0	0%	0	0%	0	0%
Is it accurate?	Yes	78	74%	16	80%	8	73%	7	64%	0	0%	39	74%	0	0%	0	0%	0	0%
	No	19	18%	3	15%	3	27%	1	9%	0	0%	12	23%	0	0%	0	0%	0	0%
Duties beyond primary ones?	Yes	35	33%	7	35%	4	36%	3	27%	0	0%	17	32%	0	0%	0	0%	0	0%
	No	63	60%	11	55%	7	64%	5	45%	0	0%	35	66%	0	0%	0	0%	0	0%
% beyond primary responsibilities	0%	45	43%	3	15%	2	18%	5	45%	0	0%	30	57%	0	0%	0	0%	0	0%
	1-10%	29	28%	6	30%	5	45%	3	27%	0	0%	12	23%	0	0%	0	0%	0	0%
	11-15%	5	5%	1	5%	0	0%	0	0%	0	0%	3	6%	0	0%	0	0%	0	0%
	16-25%	5	5%	2	10%	1	9%	0	0%	0	0%	2	4%	0	0%	0	0%	0	0%
	more than 25%	8	8%	3	15%	3	27%	0	0%	0	0%	2	4%	0	0%	0	0%	0	0%
Have adequate tools to do your job?	agree/strongly	74	70%	17	85%	7	64%	10	91%	0	0%	34	64%	0	0%	0	0%	0	0%
	neither	8	8%	0	0%	2	18%	0	0%	0	0%	5	9%	0	0%	0	0%	0	0%
	disagree/ strongly	20	19%	3	15%	2	18%	0	0%	0	0%	13	25%	0	0%	0	0%	0	0%
Employ monitors for every bus?	Yes	19	18%	6	30%	2	18%	1	9%	0	0%	8	15%	0	0%	0	0%	0	0%
	No	72	69%	10	50%	7	64%	6	55%	0	0%	42	79%	0	0%	0	0%	0	0%
Administer medications?	Yes	19	18%	6	30%	2	18%	1	9%	0	0%	8	15%	0	0%	0	0%	0	0%
	No	91	87%	15	75%	10	91%	9	82%	0	0%	49	92%	0	0%	0	0%	0	0%
If so, properly trained?	Yes	10	10%	5	25%	0	0%	0	0%	0	0%	4	8%	0	0%	0	0%	0	0%
	No	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	not applicable	32	30%	5	25%	4	36%	1	9%	0	0%	19	36%	0	0%	0	0%	0	0%
Opportunity to give input into decision making for job category at the worksite or district level?	Yes	58	55%	10	50%	8	73%	5	45%	0	0%	33	62%	0	0%	0	0%	0	0%
	No	38	36%	8	40%	3	27%	2	18%	0	0%	18	34%	0	0%	0	0%	0	0%
Seniority recognized for awarding job positions?	Yes	35	33%	8	40%	6	55%	0	0%	0	0%	18	34%	0	0%	0	0%	0	0%
	No	57	54%	11	55%	5	45%	6	55%	0	0%	29	55%	0	0%	0	0%	0	0%

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Instructional Assistants expected to cover classes?	Yes	15	14%	0	0%	0	0%	0	0%	0	0%	15	28%	0	0%	0	0%	0	0%
	No	36	34%	0	0%	0	0%	0	0%	0	0%	36	68%	0	0%	0	0%	0	0%
	not applicable	52	50%	20	100%	11	100%	11	100%	0	0%	0	0%	0	0%	0	0%	0	0%
If so, how often?	once/week	6	6%	0	0%	0	0%	0	0%	0	0%	6	11%	0	0%	0	0%	0	0%
	2-3 times/week	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	4-5 times/week	1	1%	0	0%	0	0%	0	0%	0	0%	1	2%	0	0%	0	0%	0	0%
	6-10 times/week	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	more than 10 times/week	4	0%	0	0%	0	0%	0	0%	0	0%	4	0%	0	0%	0	0%	0	0%
	not applicable	88	84%	20	100%	11	100%	11	100%	0	0%	36	68%	0	0%	0	0%	0	0%
Work Environment																			
Work in a safe environment?	Yes	99	94%	19	95%	11	100%	9	82%	0	0%	52	98%	0	0%	0	0%	0	0%
	No	2	2%	1	5%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
District's student discipline policy consistently followed?	Yes	74	70%	15	75%	7	64%	5	45%	0	0%	42	79%	0	0%	0	0%	0	0%
	No	21	20%	3	15%	3	27%	0	0%	0	0%	11	21%	0	0%	0	0%	0	0%
Trained on student discipline policies and processes?	Yes	40	38%	6	30%	1	9%	2	18%	0	0%	23	43%	0	0%	0	0%	0	0%
	No	49	47%	10	50%	10	91%	2	18%	0	0%	26	49%	0	0%	0	0%	0	0%
Peer to peer bullying or harassment an issue?	Yes	20	19%	6	30%	3	27%	2	18%	0	0%	7	13%	0	0%	0	0%	0	0%
	No	74	70%	10	50%	8	73%	5	45%	0	0%	45	85%	0	0%	0	0%	0	0%
Bullying or harassment by supervisor an issue?	Yes	2	2%	0	0%	0	0%	1	9%	0	0%	1	2%	0	0%	0	0%	0	0%
	No	94	90%	16	80%	11	100%	6	55%	0	0%	52	98%	0	0%	0	0%	0	0%
Enjoy working in this school district?	agree/strongly	80	76%	17	85%	5	45%	9	82%	0	0%	41	77%	0	0%	0	0%	0	0%
	neither	10	10%	1	5%	5	45%	0	0%	0	0%	4	8%	0	0%	0	0%	0	0%
	disagree/ strongly	11	10%	2	10%	1	9%	0	0%	0	0%	7	13%	0	0%	0	0%	0	0%

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