

2011 KEA ESP Survey Results: Pendelton County

		District Overall		Clerical/ Secretarial		Custodial/ Maintenance		Food Services		Health/ Student Services		Instructional Assistants		Skilled Trades		Technical Services		Transportation	
Total Responses		33		6		3		6		4		13		0		1		0	
Demographics																			
Job category	Clerical	6	18%																
	Custodial	3	9%																
	Food Services	6	18%																
	Inst. Assts.	13	39%																
	Health/Student Services	4	12%																
	Skilled Trades	0	0%																
	Security Services	0	0%																
	Tech. Services	1	3%																
	Transportation	0	0%																
Work location	Elementary	18	55%	0	0%	0	0%	0	0%	0	0%	8	62%	0	0%	0	0%	0	0%
	Middle	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	High School	14	42%	0	0%	0	0%	0	0%	0	0%	5	38%	0	0%	0	0%	0	0%
	District Wide	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	Other Dist. Site	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	Combination	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Years employed	1 year	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	2-5 years	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	6-9 years	7	21%	0	0%	0	0%	0	0%	0	0%	3	23%	0	0%	0	0%	0	0%
	10-14 years	17	52%	0	0%	0	0%	0	0%	0	0%	7	54%	0	0%	0	0%	0	0%
	15-19 years	6	18%	0	0%	0	0%	0	0%	0	0%	2	15%	0	0%	0	0%	0	0%
	20-24 years	1	3%	0	0%	0	0%	0	0%	0	0%	1	8%	0	0%	0	0%	0	0%
	25 or more	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Years in district	1 year	6	18%	0	0%	0	0%	0	0%	0	0%	2	15%	0	0%	0	0%	0	0%
	2-5 years	1	3%	0	0%	0	0%	0	0%	0	0%	1	8%	0	0%	0	0%	0	0%
	6-9 years	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	10-14 years	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	15-19 years	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	20-24 years	2	6%	0	0%	0	0%	0	0%	0	0%	1	8%	0	0%	0	0%	0	0%
	25 or more	7	21%	0	0%	0	0%	0	0%	0	0%	3	23%	0	0%	0	0%	0	0%

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Education level	HS or GED	19	58%	0	0%	0	0%	0	0%	0	0%	7	54%	0	0%	0	0%	0	0%
	tech/vocational	2	6%	0	0%	0	0%	0	0%	0	0%	1	8%	0	0%	0	0%	0	0%
	some college	5	15%	0	0%	0	0%	0	0%	0	0%	4	31%	0	0%	0	0%	0	0%
	associate's	3	9%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	bachelor's	3	9%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	master's	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Additional jobs in district?	None	27	82%	0	0%	0	0%	0	0%	0	0%	11	85%	0	0%	0	0%	0	0%
	1	2	6%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	2	2	6%	0	0%	0	0%	0	0%	0	0%	2	15%	0	0%	0	0%	0	0%
Additional jobs outside district?	None	30	91%	0	0%	0	0%	0	0%	0	0%	12	92%	0	0%	0	0%	0	0%
	1	2	6%	0	0%	0	0%	0	0%	0	0%	1	8%	0	0%	0	0%	0	0%
	2	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Hours worked per week	0-10 hours	1	3%	0	0%	0	0%	0	0%	0	0%	1	8%	0	0%	0	0%	0	0%
	11-20 hours	1	3%	0	0%	0	0%	0	0%	0	0%	1	8%	0	0%	0	0%	0	0%
	21-30 hours	5	15%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	31-40 hours	25	76%	0	0%	0	0%	0	0%	0	0%	11	85%	0	0%	0	0%	0	0%
	over 40 hours	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Earn more than half household income?	Yes	26	79%	0	0%	0	0%	0	0%	0	0%	11	85%	0	0%	0	0%	0	0%
	No	7	21%	0	0%	0	0%	0	0%	0	0%	2	15%	0	0%	0	0%	0	0%
Gender	Female	31	94%	0	0%	0	0%	0	0%	0	0%	12	92%	0	0%	0	0%	0	0%
	Male	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	under 25	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	25-29	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	30-39	5	15%	0	0%	0	0%	0	0%	0	0%	1	8%	0	0%	0	0%	0	0%
	40-49	16	48%	0	0%	0	0%	0	0%	0	0%	7	54%	0	0%	0	0%	0	0%
	50-59	7	21%	0	0%	0	0%	0	0%	0	0%	3	23%	0	0%	0	0%	0	0%
	60-64	3	9%	0	0%	0	0%	0	0%	0	0%	1	8%	0	0%	0	0%	0	0%
	65 or older	2	6%	0	0%	0	0%	0	0%	0	0%	1	8%	0	0%	0	0%	0	0%

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Working Conditions																			
Job description?	Yes	31	94%	0	0%	0	0%	0	0%	0	0%	12	92%	0	0%	0	0%	0	0%
	No	2	6%	0	0%	0	0%	0	0%	0	0%	1	8%	0	0%	0	0%	0	0%
Is it accurate?	Yes	26	79%	0	0%	0	0%	0	0%	0	0%	10	77%	0	0%	0	0%	0	0%
	No	5	15%	0	0%	0	0%	0	0%	0	0%	2	15%	0	0%	0	0%	0	0%
Duties beyond primary ones?	Yes	21	64%	0	0%	0	0%	0	0%	0	0%	10	77%	0	0%	0	0%	0	0%
	No	11	33%	0	0%	0	0%	0	0%	0	0%	3	23%	0	0%	0	0%	0	0%
% beyond primary responsibilities	0%	12	36%	0	0%	0	0%	0	0%	0	0%	2	15%	0	0%	0	0%	0	0%
	1-10%	18	55%	0	0%	0	0%	0	0%	0	0%	11	85%	0	0%	0	0%	0	0%
	11-15%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	16-25%	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	more than 25%	2	6%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Have adequate tools to do your job?	agree/strongly	23	70%	0	0%	0	0%	0	0%	0	0%	8	62%	0	0%	0	0%	0	0%
	neither	4	12%	0	0%	0	0%	0	0%	0	0%	3	23%	0	0%	0	0%	0	0%
	disagree/ strongly	6	18%	0	0%	0	0%	0	0%	0	0%	2	15%	0	0%	0	0%	0	0%
Employ monitors for every bus?	Yes	4	12%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	No	25	76%	0	0%	0	0%	0	0%	0	0%	13	100%	0	0%	0	0%	0	0%
Administer medications?	Yes	4	12%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	No	21	64%	0	0%	0	0%	0	0%	0	0%	9	69%	0	0%	0	0%	0	0%
If so, properly trained?	Yes	12	36%	0	0%	0	0%	0	0%	0	0%	3	23%	0	0%	0	0%	0	0%
	No	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	not applicable	7	21%	0	0%	0	0%	0	0%	0	0%	4	31%	0	0%	0	0%	0	0%
Opportunity to give input into decision making for job category at the worksite or district level?	Yes	24	73%	0	0%	0	0%	0	0%	0	0%	11	85%	0	0%	0	0%	0	0%
	No	9	27%	0	0%	0	0%	0	0%	0	0%	2	15%	0	0%	0	0%	0	0%
Seniority recognized for awarding job positions?	Yes	14	42%	0	0%	0	0%	0	0%	0	0%	9	69%	0	0%	0	0%	0	0%
	No	15	45%	0	0%	0	0%	0	0%	0	0%	4	31%	0	0%	0	0%	0	0%

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Instructional Assistants expected to cover classes?	Yes	9	27%	0	0%	0	0%	0	0%	0	0%	9	69%	0	0%	0	0%	0	0%
	No	4	12%	0	0%	0	0%	0	0%	0	0%	4	31%	0	0%	0	0%	0	0%
	not applicable	20	61%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
If so, how often?	once/week	7	21%	0	0%	0	0%	0	0%	0	0%	7	54%	0	0%	0	0%	0	0%
	2-3 times/week	1	3%	0	0%	0	0%	0	0%	0	0%	1	8%	0	0%	0	0%	0	0%
	4-5 times/week	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	6-10 times/week	1	3%	0	0%	0	0%	0	0%	0	0%	1	8%	0	0%	0	0%	0	0%
	more than 10 times/week	0	3%	0	0%	0	0%	0	0%	0	0%	0	8%	0	0%	0	0%	0	0%
	not applicable	24	73%	0	0%	0	0%	0	0%	0	0%	4	31%	0	0%	0	0%	0	0%
Work Environment																			
Work in a safe environment?	Yes	33	100%	0	0%	0	0%	0	0%	0	0%	13	100%	0	0%	0	0%	0	0%
	No	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
District's student discipline policy consistently followed?	Yes	15	45%	0	0%	0	0%	0	0%	0	0%	5	38%	0	0%	0	0%	0	0%
	No	17	52%	0	0%	0	0%	0	0%	0	0%	7	54%	0	0%	0	0%	0	0%
Trained on student discipline policies and processes?	Yes	18	55%	0	0%	0	0%	0	0%	0	0%	8	62%	0	0%	0	0%	0	0%
	No	15	45%	0	0%	0	0%	0	0%	0	0%	5	38%	0	0%	0	0%	0	0%
Peer to peer bullying or harassment an issue?	Yes	8	24%	0	0%	0	0%	0	0%	0	0%	2	15%	0	0%	0	0%	0	0%
	No	25	76%	0	0%	0	0%	0	0%	0	0%	11	85%	0	0%	0	0%	0	0%
Bullying or harassment by supervisor an issue?	Yes	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	No	32	97%	0	0%	0	0%	0	0%	0	0%	13	100%	0	0%	0	0%	0	0%
Enjoy working in this school district?	agree/strongly	28	85%	0	0%	0	0%	0	0%	0	0%	12	92%	0	0%	0	0%	0	0%
	neither	1	3%	0	0%	0	0%	0	0%	0	0%	1	8%	0	0%	0	0%	0	0%
	disagree/ strongly	4	12%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

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