

2011 KEA ESP Survey Results: Ohio County

		District Overall		Clerical/ Secretarial		Custodial/ Maintenance		Food Services		Health/ Student Services		Instructional Assistants		Skilled Trades		Technical Services		Transportation	
Total Responses		65		5		9		17		4		24		0		2		0	
Demographics																			
Job category	Clerical	5	8%																
	Custodial	9	14%																
	Food Services	17	26%																
	Inst. Assts.	24	37%																
	Health/Student Services	4	6%																
	Skilled Trades	0	0%																
	Security Services	0	0%																
	Tech. Services	2	3%																
	Transportation	0	0%																
Work location	Elementary	42	65%	0	0%	0	0%	10	59%	0	0%	19	79%	0	0%	0	0%	0	0%
	Middle	20	31%	0	0%	0	0%	7	41%	0	0%	5	21%	0	0%	0	0%	0	0%
	High School	1	2%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	District Wide	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	Other Dist. Site	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	Combination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Years employed	1 year	5	8%	0	0%	0	0%	1	6%	0	0%	1	4%	0	0%	0	0%	0	0%
	2-5 years	18	28%	0	0%	0	0%	6	35%	0	0%	5	21%	0	0%	0	0%	0	0%
	6-9 years	11	17%	0	0%	0	0%	5	29%	0	0%	4	17%	0	0%	0	0%	0	0%
	10-14 years	8	12%	0	0%	0	0%	1	6%	0	0%	4	17%	0	0%	0	0%	0	0%
	15-19 years	11	17%	0	0%	0	0%	1	6%	0	0%	5	21%	0	0%	0	0%	0	0%
	20-24 years	9	14%	0	0%	0	0%	2	12%	0	0%	5	21%	0	0%	0	0%	0	0%
	25 or more	1	2%	0	0%	0	0%	1	6%	0	0%	0	0%	0	0%	0	0%	0	0%
Years in district	1 year	11	17%	0	0%	0	0%	1	6%	0	0%	5	21%	0	0%	0	0%	0	0%
	2-5 years	9	14%	0	0%	0	0%	2	12%	0	0%	5	21%	0	0%	0	0%	0	0%
	6-9 years	1	2%	0	0%	0	0%	1	6%	0	0%	0	0%	0	0%	0	0%	0	0%
	10-14 years	2	3%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	15-19 years	6	9%	0	0%	0	0%	1	6%	0	0%	1	4%	0	0%	0	0%	0	0%
	20-24 years	19	29%	0	0%	0	0%	7	41%	0	0%	6	25%	0	0%	0	0%	0	0%
25 or more	10	15%	0	0%	0	0%	4	24%	0	0%	4	17%	0	0%	0	0%	0	0%	

*No reporting was done for job categories with less than 10 respondents.

2011 KEA ESP Survey Results: Ohio County

		District Overall		Clerical/ Secretarial		Custodial/ Maintenance		Food Services		Health/ Student Services		Instructional Assistants		Skilled Trades		Technical Services		Transportation	
Education level	HS or GED	29	45%	0	0%	0	0%	10	59%	0	0%	8	33%	0	0%	0	0%	0	0%
	tech/vocational	4	6%	0	0%	0	0%	3	18%	0	0%	1	4%	0	0%	0	0%	0	0%
	some college	15	23%	0	0%	0	0%	3	18%	0	0%	7	29%	0	0%	0	0%	0	0%
	associate's	8	12%	0	0%	0	0%	1	6%	0	0%	4	17%	0	0%	0	0%	0	0%
	bachelor's	7	11%	0	0%	0	0%	0	0%	0	0%	3	13%	0	0%	0	0%	0	0%
	master's	1	2%	0	0%	0	0%	0	0%	0	0%	1	4%	0	0%	0	0%	0	0%
Additional jobs in district?	None	49	75%	0	0%	0	0%	14	82%	0	0%	16	67%	0	0%	0	0%	0	0%
	1	12	18%	0	0%	0	0%	2	12%	0	0%	7	29%	0	0%	0	0%	0	0%
	2	2	3%	0	0%	0	0%	1	6%	0	0%	0	0%	0	0%	0	0%	0	0%
Additional jobs outside district?	None	54	83%	0	0%	0	0%	14	82%	0	0%	20	83%	0	0%	0	0%	0	0%
	1	8	12%	0	0%	0	0%	3	18%	0	0%	4	17%	0	0%	0	0%	0	0%
	2	2	3%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Hours worked per week	0-10 hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	11-20 hours	8	12%	0	0%	0	0%	5	29%	0	0%	1	4%	0	0%	0	0%	0	0%
	21-30 hours	9	14%	0	0%	0	0%	7	41%	0	0%	1	4%	0	0%	0	0%	0	0%
	31-40 hours	41	63%	0	0%	0	0%	5	29%	0	0%	19	79%	0	0%	0	0%	0	0%
	over 40 hours	4	6%	0	0%	0	0%	0	0%	0	0%	2	8%	0	0%	0	0%	0	0%
Earn more than half household income?	Yes	49	75%	0	0%	0	0%	16	94%	0	0%	19	79%	0	0%	0	0%	0	0%
	No	11	17%	0	0%	0	0%	0	0%	0	0%	3	13%	0	0%	0	0%	0	0%
Gender	Female	60	92%	0	0%	0	0%	17	100%	0	0%	23	96%	0	0%	0	0%	0	0%
	Male	4	6%	0	0%	0	0%	0	0%	0	0%	1	4%	0	0%	0	0%	0	0%
Age	under 25	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	25-29	4	6%	0	0%	0	0%	2	12%	0	0%	2	8%	0	0%	0	0%	0	0%
	30-39	10	15%	0	0%	0	0%	2	12%	0	0%	5	21%	0	0%	0	0%	0	0%
	40-49	25	38%	0	0%	0	0%	6	35%	0	0%	10	42%	0	0%	0	0%	0	0%
	50-59	19	29%	0	0%	0	0%	4	24%	0	0%	7	29%	0	0%	0	0%	0	0%
	60-64	4	6%	0	0%	0	0%	2	12%	0	0%	0	0%	0	0%	0	0%	0	0%
	65 or older	2	3%	0	0%	0	0%	1	6%	0	0%	0	0%	0	0%	0	0%	0	0%

*No reporting was done for job categories with less than 10 respondents.

2011 KEA ESP Survey Results: Ohio County

		District Overall		Clerical/ Secretarial		Custodial/ Maintenance		Food Services		Health/ Student Services		Instructional Assistants		Skilled Trades		Technical Services		Transportation	
Working Conditions																			
Job description?	Yes	63	97%	0	0%	0	0%	17	100%	0	0%	23	96%	0	0%	0	0%	0	0%
	No	1	2%	0	0%	0	0%	0	0%	0	0%	1	4%	0	0%	0	0%	0	0%
Is it accurate?	Yes	58	89%	0	0%	0	0%	17	100%	0	0%	19	79%	0	0%	0	0%	0	0%
	No	5	8%	0	0%	0	0%	0	0%	0	0%	5	21%	0	0%	0	0%	0	0%
Duties beyond primary ones?	Yes	27	42%	0	0%	0	0%	5	29%	0	0%	12	50%	0	0%	0	0%	0	0%
	No	36	55%	0	0%	0	0%	12	71%	0	0%	12	50%	0	0%	0	0%	0	0%
% beyond primary responsibilities	0%	28	43%	0	0%	0	0%	9	53%	0	0%	9	38%	0	0%	0	0%	0	0%
	1-10%	20	31%	0	0%	0	0%	3	18%	0	0%	11	46%	0	0%	0	0%	0	0%
	11-15%	3	5%	0	0%	0	0%	0	0%	0	0%	1	4%	0	0%	0	0%	0	0%
	16-25%	3	5%	0	0%	0	0%	1	6%	0	0%	0	0%	0	0%	0	0%	0	0%
	more than 25%	7	11%	0	0%	0	0%	3	18%	0	0%	1	4%	0	0%	0	0%	0	0%
Have adequate tools to do your job?	agree/strongly	52	80%	0	0%	0	0%	12	71%	0	0%	19	79%	0	0%	0	0%	0	0%
	neither	10	15%	0	0%	0	0%	4	24%	0	0%	4	17%	0	0%	0	0%	0	0%
	disagree/ strongly	3	5%	0	0%	0	0%	1	6%	0	0%	1	4%	0	0%	0	0%	0	0%
Employ monitors for every bus?	Yes	52	80%	0	0%	0	0%	13	76%	0	0%	19	79%	0	0%	0	0%	0	0%
	No	4	6%	0	0%	0	0%	0	0%	0	0%	3	13%	0	0%	0	0%	0	0%
Administer medications?	Yes	52	80%	0	0%	0	0%	13	76%	0	0%	19	79%	0	0%	0	0%	0	0%
	No	51	78%	0	0%	0	0%	17	100%	0	0%	13	54%	0	0%	0	0%	0	0%
If so, properly trained?	Yes	12	18%	0	0%	0	0%	0	0%	0	0%	10	42%	0	0%	0	0%	0	0%
	No	1	2%	0	0%	0	0%	0	0%	0	0%	1	4%	0	0%	0	0%	0	0%
	not applicable	16	25%	0	0%	0	0%	3	18%	0	0%	8	33%	0	0%	0	0%	0	0%
Opportunity to give input into decision making for job category at the worksite or district level?	Yes	41	63%	0	0%	0	0%	5	29%	0	0%	17	71%	0	0%	0	0%	0	0%
	No	18	28%	0	0%	0	0%	7	41%	0	0%	6	25%	0	0%	0	0%	0	0%
Seniority recognized for awarding job positions?	Yes	27	42%	0	0%	0	0%	5	29%	0	0%	15	63%	0	0%	0	0%	0	0%
	No	31	48%	0	0%	0	0%	12	71%	0	0%	7	29%	0	0%	0	0%	0	0%

*No reporting was done for job categories with less than 10 respondents.

2011 KEA ESP Survey Results: Ohio County

		District Overall		Clerical/ Secretarial		Custodial/ Maintenance		Food Services		Health/ Student Services		Instructional Assistants		Skilled Trades		Technical Services		Transportation	
Instructional Assistants expected to cover classes?	Yes	11	17%	0	0%	0	0%	0	0%	0	0%	11	46%	0	0%	0	0%	0	0%
	No	13	20%	0	0%	0	0%	0	0%	0	0%	13	54%	0	0%	0	0%	0	0%
	not applicable	41	63%	0	0%	0	0%	17	100%	0	0%	0	0%	0	0%	0	0%	0	0%
If so, how often?	once/week	7	11%	0	0%	0	0%	0	0%	0	0%	7	29%	0	0%	0	0%	0	0%
	2-3 times/week	1	2%	0	0%	0	0%	0	0%	0	0%	1	4%	0	0%	0	0%	0	0%
	4-5 times/week	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	6-10 times/week	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	more than 10 times/week	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	not applicable	54	83%	0	0%	0	0%	17	100%	0	0%	13	54%	0	0%	0	0%	0	0%
Work Environment																			
Work in a safe environment?	Yes	64	98%	0	0%	0	0%	17	100%	0	0%	23	96%	0	0%	0	0%	0	0%
	No	1	2%	0	0%	0	0%	0	0%	0	0%	1	4%	0	0%	0	0%	0	0%
District's student discipline policy consistently followed?	Yes	41	63%	0	0%	0	0%	10	59%	0	0%	17	71%	0	0%	0	0%	0	0%
	No	18	28%	0	0%	0	0%	4	24%	0	0%	7	29%	0	0%	0	0%	0	0%
Trained on student discipline policies and processes?	Yes	27	42%	0	0%	0	0%	4	24%	0	0%	16	67%	0	0%	0	0%	0	0%
	No	32	49%	0	0%	0	0%	9	53%	0	0%	8	33%	0	0%	0	0%	0	0%
Peer to peer bullying or harassment an issue?	Yes	7	11%	0	0%	0	0%	1	6%	0	0%	1	4%	0	0%	0	0%	0	0%
	No	58	89%	0	0%	0	0%	16	94%	0	0%	23	96%	0	0%	0	0%	0	0%
Bullying or harassment by supervisor an issue?	Yes	1	2%	0	0%	0	0%	1	6%	0	0%	0	0%	0	0%	0	0%	0	0%
	No	63	97%	0	0%	0	0%	16	94%	0	0%	24	100%	0	0%	0	0%	0	0%
Enjoy working in this school district?	agree/strongly	57	88%	0	0%	0	0%	17	100%	0	0%	20	83%	0	0%	0	0%	0	0%
	neither	3	5%	0	0%	0	0%	0	0%	0	0%	1	4%	0	0%	0	0%	0	0%
	disagree/ strongly	4	6%	0	0%	0	0%	0	0%	0	0%	3	13%	0	0%	0	0%	0	0%

*No reporting was done for job categories with less than 10 respondents.