

2011 KEA ESP Survey Results: McCracken County

		District Overall		Clerical/ Secretarial		Custodial/ Maintenance		Food Services		Health/ Student Services		Instructional Assistants		Skilled Trades		Technical Services		Transportation		
Total Responses		30		5		5		9		0		10		0		1		0		
Demographics																				
Job category	Clerical	5	17%																	
	Custodial	5	17%																	
	Food Services	9	30%																	
	Inst. Assts.	10	33%																	
	Health/Student Services	0	0%																	
	Skilled Trades	0	0%																	
	Security Services	0	0%																	
	Tech. Services	1	3%																	
	Transportation	0	0%																	
Work location	Elementary	14	47%	0	0%	0	0%	0	0%	0	0%	6	60%	0	0%	0	0%	0	0%	
	Middle	8	27%	0	0%	0	0%	0	0%	0	0%	4	40%	0	0%	0	0%	0	0%	
	High School	6	20%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
	District Wide	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
	Other Dist. Site	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
	Combination	2	7%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Years employed	1 year	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
	2-5 years	2	7%	0	0%	0	0%	0	0%	0	0%	2	20%	0	0%	0	0%	0	0%	
	6-9 years	8	27%	0	0%	0	0%	0	0%	0	0%	3	30%	0	0%	0	0%	0	0%	
	10-14 years	12	40%	0	0%	0	0%	0	0%	0	0%	3	30%	0	0%	0	0%	0	0%	
	15-19 years	7	23%	0	0%	0	0%	0	0%	0	0%	2	20%	0	0%	0	0%	0	0%	
	20-24 years	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
	25 or more	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Years in district	1 year	7	23%	0	0%	0	0%	0	0%	0	0%	2	20%	0	0%	0	0%	0	0%	
	2-5 years	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
	6-9 years	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
	10-14 years	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
	15-19 years	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
	20-24 years	2	7%	0	0%	0	0%	0	0%	0	0%	2	20%	0	0%	0	0%	0	0%	
25 or more	8	27%	0	0%	0	0%	0	0%	0	0%	3	30%	0	0%	0	0%	0	0%		

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Education level	HS or GED	10	33%	0	0%	0	0%	0	0%	0	0%	2	20%	0	0%	0	0%	0	0%
	tech/vocational	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	some college	8	27%	0	0%	0	0%	0	0%	0	0%	3	30%	0	0%	0	0%	0	0%
	associate's	8	27%	0	0%	0	0%	0	0%	0	0%	2	20%	0	0%	0	0%	0	0%
	bachelor's	3	10%	0	0%	0	0%	0	0%	0	0%	3	30%	0	0%	0	0%	0	0%
	master's	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Additional jobs in district?	None	25	83%	0	0%	0	0%	0	0%	0	0%	7	70%	0	0%	0	0%	0	0%
	1	3	10%	0	0%	0	0%	0	0%	0	0%	2	20%	0	0%	0	0%	0	0%
	2	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Additional jobs outside district?	None	21	70%	0	0%	0	0%	0	0%	0	0%	8	80%	0	0%	0	0%	0	0%
	1	6	20%	0	0%	0	0%	0	0%	0	0%	2	20%	0	0%	0	0%	0	0%
	2	3	10%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Hours worked per week	0-10 hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	11-20 hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	21-30 hours	1	3%	0	0%	0	0%	0	0%	0	0%	1	10%	0	0%	0	0%	0	0%
	31-40 hours	23	77%	0	0%	0	0%	0	0%	0	0%	8	80%	0	0%	0	0%	0	0%
	over 40 hours	6	20%	0	0%	0	0%	0	0%	0	0%	1	10%	0	0%	0	0%	0	0%
Earn more than half household income?	Yes	19	63%	0	0%	0	0%	0	0%	0	0%	8	80%	0	0%	0	0%	0	0%
	No	10	33%	0	0%	0	0%	0	0%	0	0%	2	20%	0	0%	0	0%	0	0%
Gender	Female	28	93%	0	0%	0	0%	0	0%	0	0%	10	100%	0	0%	0	0%	0	0%
	Male	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	under 25	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	25-29	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	30-39	2	7%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	40-49	10	33%	0	0%	0	0%	0	0%	0	0%	3	30%	0	0%	0	0%	0	0%
	50-59	12	40%	0	0%	0	0%	0	0%	0	0%	5	50%	0	0%	0	0%	0	0%
	60-64	5	17%	0	0%	0	0%	0	0%	0	0%	2	20%	0	0%	0	0%	0	0%
	65 or older	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

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Working Conditions																			
Job description?	Yes	19	63%	0	0%	0	0%	0	0%	0	0%	9	90%	0	0%	0	0%	0	0%
	No	10	33%	0	0%	0	0%	0	0%	0	0%	1	10%	0	0%	0	0%	0	0%
Is it accurate?	Yes	10	33%	0	0%	0	0%	0	0%	0	0%	7	70%	0	0%	0	0%	0	0%
	No	8	27%	0	0%	0	0%	0	0%	0	0%	3	30%	0	0%	0	0%	0	0%
Duties beyond primary ones?	Yes	3	10%	0	0%	0	0%	0	0%	0	0%	8	80%	0	0%	0	0%	0	0%
	No	1	3%	0	0%	0	0%	0	0%	0	0%	2	20%	0	0%	0	0%	0	0%
% beyond primary responsibilities	0%	20	67%	0	0%	0	0%	0	0%	0	0%	2	20%	0	0%	0	0%	0	0%
	1-10%	2	7%	0	0%	0	0%	0	0%	0	0%	3	30%	0	0%	0	0%	0	0%
	11-15%	8	27%	0	0%	0	0%	0	0%	0	0%	2	20%	0	0%	0	0%	0	0%
	16-25%	0	0%	0	0%	0	0%	0	0%	0	0%	3	30%	0	0%	0	0%	0	0%
	more than 25%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Have adequate tools to do your job?	agree/strongly	0	0%	0	0%	0	0%	0	0%	0	0%	6	60%	0	0%	0	0%	0	0%
	neither	1	3%	0	0%	0	0%	0	0%	0	0%	1	10%	0	0%	0	0%	0	0%
	disagree/ strongly	29	97%	0	0%	0	0%	0	0%	0	0%	2	20%	0	0%	0	0%	0	0%
Employ monitors for every bus?	Yes	6	20%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	No	0	0%	0	0%	0	0%	0	0%	0	0%	9	90%	0	0%	0	0%	0	0%
Administer medications?	Yes	6	20%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	No	15	50%	0	0%	0	0%	0	0%	0	0%	9	90%	0	0%	0	0%	0	0%
If so, properly trained?	Yes	8	27%	0	0%	0	0%	0	0%	0	0%	1	10%	0	0%	0	0%	0	0%
	No	18	60%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	not applicable	4	13%	0	0%	0	0%	0	0%	0	0%	2	20%	0	0%	0	0%	0	0%
Opportunity to give input into decision making for job category at the worksite or district level?	Yes	2	7%	0	0%	0	0%	0	0%	0	0%	2	20%	0	0%	0	0%	0	0%
	No	6	20%	0	0%	0	0%	0	0%	0	0%	6	60%	0	0%	0	0%	0	0%
Seniority recognized for awarding job positions?	Yes	1	3%	0	0%	0	0%	0	0%	0	0%	4	40%	0	0%	0	0%	0	0%
	No	0	0%	0	0%	0	0%	0	0%	0	0%	4	40%	0	0%	0	0%	0	0%

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Instructional Assistants expected to cover classes?	Yes	28	93%	0	0%	0	0%	0	0%	0	0%	2	20%	0	0%	0	0%	0	0%
	No	1	3%	0	0%	0	0%	0	0%	0	0%	6	60%	0	0%	0	0%	0	0%
	not applicable	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
If so, how often?	once/week	6	20%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	2-3 times/week	21	70%	0	0%	0	0%	0	0%	0	0%	1	10%	0	0%	0	0%	0	0%
	4-5 times/week	3	10%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	6-10 times/week	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	more than 10 times/week	0	0%	0	0%	0	0%	0	0%	0	0%	1	0%	0	0%	0	0%	0	0%
	not applicable	0	0%	0	0%	0	0%	0	0%	0	0%	6	60%	0	0%	0	0%	0	0%
Work Environment																			
Work in a safe environment?	Yes	13	43%	0	0%	0	0%	0	0%	0	0%	9	90%	0	0%	0	0%	0	0%
	No	14	47%	0	0%	0	0%	0	0%	0	0%	1	10%	0	0%	0	0%	0	0%
District's student discipline policy consistently followed?	Yes	4	13%	0	0%	0	0%	0	0%	0	0%	7	70%	0	0%	0	0%	0	0%
	No	24	80%	0	0%	0	0%	0	0%	0	0%	3	30%	0	0%	0	0%	0	0%
Trained on student discipline policies and processes?	Yes	1	3%	0	0%	0	0%	0	0%	0	0%	6	60%	0	0%	0	0%	0	0%
	No	27	90%	0	0%	0	0%	0	0%	0	0%	3	30%	0	0%	0	0%	0	0%
Peer to peer bullying or harassment an issue?	Yes	0	0%	0	0%	0	0%	0	0%	0	0%	1	10%	0	0%	0	0%	0	0%
	No	2	7%	0	0%	0	0%	0	0%	0	0%	9	90%	0	0%	0	0%	0	0%
Bullying or harassment by supervisor an issue?	Yes	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	No	0	0%	0	0%	0	0%	0	0%	0	0%	10	100%	0	0%	0	0%	0	0%
Enjoy working in this school district?	agree/strongly	0	0%	0	0%	0	0%	0	0%	0	0%	8	80%	0	0%	0	0%	0	0%
	neither	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	disagree/ strongly	0	0%	0	0%	0	0%	0	0%	0	0%	1	10%	0	0%	0	0%	0	0%

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