

2011 KEA ESP Survey Results: Mayfield Independent

		District Overall		Clerical/ Secretarial		Custodial/ Maintenance		Food Services		Health/ Student Services		Instructional Assistants		Skilled Trades		Technical Services		Transportation	
Total Responses		65		5		14		8		2		33		0		0		1	
Demographics																			
Job category	Clerical	5	8%																
	Custodial	14	22%																
	Food Services	8	12%																
	Inst. Assts.	33	51%																
	Health/Student Services	2	3%																
	Skilled Trades	0	0%																
	Security Services	2	3%																
	Tech. Services	0	0%																
	Transportation	1	2%																
Work location	Elementary	44	68%	0	0%	6	43%	0	0%	0	0%	27	82%	0	0%	0	0%	0	0%
	Middle	18	28%	0	0%	6	43%	0	0%	0	0%	6	18%	0	0%	0	0%	0	0%
	High School	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	District Wide	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	Other Dist. Site	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	Combination	3	5%	0	0%	2	14%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Years employed	1 year	9	14%	0	0%	6	43%	0	0%	0	0%	2	6%	0	0%	0	0%	0	0%
	2-5 years	21	32%	0	0%	4	29%	0	0%	0	0%	14	42%	0	0%	0	0%	0	0%
	6-9 years	9	14%	0	0%	0	0%	0	0%	0	0%	7	21%	0	0%	0	0%	0	0%
	10-14 years	10	15%	0	0%	1	7%	0	0%	0	0%	4	12%	0	0%	0	0%	0	0%
	15-19 years	9	14%	0	0%	0	0%	0	0%	0	0%	4	12%	0	0%	0	0%	0	0%
	20-24 years	4	6%	0	0%	2	14%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	25 or more	3	5%	0	0%	1	7%	0	0%	0	0%	2	6%	0	0%	0	0%	0	0%
Years in district	1 year	9	14%	0	0%	0	0%	0	0%	0	0%	4	12%	0	0%	0	0%	0	0%
	2-5 years	4	6%	0	0%	2	14%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	6-9 years	3	5%	0	0%	1	7%	0	0%	0	0%	2	6%	0	0%	0	0%	0	0%
	10-14 years	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	15-19 years	10	15%	0	0%	5	36%	0	0%	0	0%	4	12%	0	0%	0	0%	0	0%
	20-24 years	21	32%	0	0%	5	36%	0	0%	0	0%	14	42%	0	0%	0	0%	0	0%
	25 or more	8	12%	0	0%	0	0%	0	0%	0	0%	6	18%	0	0%	0	0%	0	0%

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Education level	HS or GED	22	34%	0	0%	8	57%	0	0%	0	0%	4	12%	0	0%	0	0%	0	0%
	tech/vocational	1	2%	0	0%	1	7%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	some college	17	26%	0	0%	5	36%	0	0%	0	0%	8	24%	0	0%	0	0%	0	0%
	associate's	5	8%	0	0%	0	0%	0	0%	0	0%	3	9%	0	0%	0	0%	0	0%
	bachelor's	16	25%	0	0%	0	0%	0	0%	0	0%	14	42%	0	0%	0	0%	0	0%
	master's	3	5%	0	0%	0	0%	0	0%	0	0%	3	9%	0	0%	0	0%	0	0%
Additional jobs in district?	None	56	86%	0	0%	12	86%	0	0%	0	0%	28	85%	0	0%	0	0%	0	0%
	1	6	9%	0	0%	2	14%	0	0%	0	0%	4	12%	0	0%	0	0%	0	0%
	2	2	3%	0	0%	0	0%	0	0%	0	0%	1	3%	0	0%	0	0%	0	0%
Additional jobs outside district?	None	45	69%	0	0%	9	64%	0	0%	0	0%	22	67%	0	0%	0	0%	0	0%
	1	18	28%	0	0%	4	29%	0	0%	0	0%	11	33%	0	0%	0	0%	0	0%
	2	2	3%	0	0%	1	7%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Hours worked per week	0-10 hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	11-20 hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	21-30 hours	4	6%	0	0%	0	0%	0	0%	0	0%	1	3%	0	0%	0	0%	0	0%
	31-40 hours	50	77%	0	0%	11	79%	0	0%	0	0%	27	82%	0	0%	0	0%	0	0%
	over 40 hours	11	17%	0	0%	3	21%	0	0%	0	0%	5	15%	0	0%	0	0%	0	0%
Earn more than half household income?	Yes	47	72%	0	0%	5	36%	0	0%	0	0%	28	85%	0	0%	0	0%	0	0%
	No	16	25%	0	0%	9	64%	0	0%	0	0%	4	12%	0	0%	0	0%	0	0%
Gender	Female	46	71%	0	0%	2	14%	0	0%	0	0%	30	91%	0	0%	0	0%	0	0%
	Male	18	28%	0	0%	12	86%	0	0%	0	0%	2	6%	0	0%	0	0%	0	0%
Age	under 25	1	2%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	25-29	4	6%	0	0%	0	0%	0	0%	0	0%	4	12%	0	0%	0	0%	0	0%
	30-39	10	15%	0	0%	1	7%	0	0%	0	0%	8	24%	0	0%	0	0%	0	0%
	40-49	19	29%	0	0%	3	21%	0	0%	0	0%	9	27%	0	0%	0	0%	0	0%
	50-59	20	31%	0	0%	8	57%	0	0%	0	0%	7	21%	0	0%	0	0%	0	0%
	60-64	9	14%	0	0%	2	14%	0	0%	0	0%	3	9%	0	0%	0	0%	0	0%
	65 or older	1	2%	0	0%	0	0%	0	0%	0	0%	1	3%	0	0%	0	0%	0	0%

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Working Conditions																			
Job description?	Yes	51	78%	0	0%	11	79%	0	0%	0	0%	23	70%	0	0%	0	0%	0	0%
	No	14	22%	0	0%	3	21%	0	0%	0	0%	10	30%	0	0%	0	0%	0	0%
Is it accurate?	Yes	44	68%	0	0%	11	79%	0	0%	0	0%	18	55%	0	0%	0	0%	0	0%
	No	17	26%	0	0%	2	14%	0	0%	0	0%	12	36%	0	0%	0	0%	0	0%
Duties beyond primary ones?	Yes	35	54%	0	0%	7	50%	0	0%	0	0%	16	48%	0	0%	0	0%	0	0%
	No	26	40%	0	0%	7	50%	0	0%	0	0%	13	39%	0	0%	0	0%	0	0%
% beyond primary responsibilities	0%	23	35%	0	0%	7	50%	0	0%	0	0%	11	33%	0	0%	0	0%	0	0%
	1-10%	23	35%	0	0%	5	36%	0	0%	0	0%	13	39%	0	0%	0	0%	0	0%
	11-15%	7	11%	0	0%	2	14%	0	0%	0	0%	2	6%	0	0%	0	0%	0	0%
	16-25%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	more than 25%	7	11%	0	0%	0	0%	0	0%	0	0%	2	6%	0	0%	0	0%	0	0%
Have adequate tools to do your job?	agree/strongly	56	86%	0	0%	11	79%	0	0%	0	0%	27	82%	0	0%	0	0%	0	0%
	neither	1	2%	0	0%	0	0%	0	0%	0	0%	1	3%	0	0%	0	0%	0	0%
	disagree/ strongly	7	11%	0	0%	2	14%	0	0%	0	0%	5	15%	0	0%	0	0%	0	0%
Employ monitors for every bus?	Yes	29	45%	0	0%	6	43%	0	0%	0	0%	14	42%	0	0%	0	0%	0	0%
	No	24	37%	0	0%	3	21%	0	0%	0	0%	15	45%	0	0%	0	0%	0	0%
Administer medications?	Yes	29	45%	0	0%	6	43%	0	0%	0	0%	14	42%	0	0%	0	0%	0	0%
	No	59	91%	0	0%	13	93%	0	0%	0	0%	31	94%	0	0%	0	0%	0	0%
If so, properly trained?	Yes	5	8%	0	0%	0	0%	0	0%	0	0%	1	3%	0	0%	0	0%	0	0%
	No	3	5%	0	0%	0	0%	0	0%	0	0%	2	6%	0	0%	0	0%	0	0%
	not applicable	14	22%	0	0%	4	29%	0	0%	0	0%	9	27%	0	0%	0	0%	0	0%
Opportunity to give input into decision making for job category at the worksite or district level?	Yes	42	65%	0	0%	7	50%	0	0%	0	0%	19	58%	0	0%	0	0%	0	0%
	No	20	31%	0	0%	6	43%	0	0%	0	0%	13	39%	0	0%	0	0%	0	0%
Seniority recognized for awarding job positions?	Yes	17	26%	0	0%	3	21%	0	0%	0	0%	8	24%	0	0%	0	0%	0	0%
	No	39	60%	0	0%	10	71%	0	0%	0	0%	17	52%	0	0%	0	0%	0	0%

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Instructional Assistants expected to cover classes?	Yes	6	9%	0	0%	0	0%	0	0%	0	0%	6	18%	0	0%	0	0%	0	0%
	No	26	40%	0	0%	0	0%	0	0%	0	0%	26	79%	0	0%	0	0%	0	0%
	not applicable	32	49%	0	0%	14	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
If so, how often?	once/week	2	3%	0	0%	0	0%	0	0%	0	0%	2	6%	0	0%	0	0%	0	0%
	2-3 times/week	2	3%	0	0%	0	0%	0	0%	0	0%	2	6%	0	0%	0	0%	0	0%
	4-5 times/week	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	6-10 times/week	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	more than 10 times/week	2	0%	0	0%	0	0%	0	0%	0	0%	2	0%	0	0%	0	0%	0	0%
	not applicable	58	89%	0	0%	14	100%	0	0%	0	0%	26	79%	0	0%	0	0%	0	0%
Work Environment																			
Work in a safe environment?	Yes	64	98%	0	0%	14	100%	0	0%	0	0%	32	97%	0	0%	0	0%	0	0%
	No	1	2%	0	0%	0	0%	0	0%	0	0%	1	3%	0	0%	0	0%	0	0%
District's student discipline policy consistently followed?	Yes	47	72%	0	0%	10	71%	0	0%	0	0%	26	79%	0	0%	0	0%	0	0%
	No	11	17%	0	0%	0	0%	0	0%	0	0%	6	18%	0	0%	0	0%	0	0%
Trained on student discipline policies and processes?	Yes	33	51%	0	0%	3	21%	0	0%	0	0%	26	79%	0	0%	0	0%	0	0%
	No	28	43%	0	0%	11	79%	0	0%	0	0%	5	15%	0	0%	0	0%	0	0%
Peer to peer bullying or harassment an issue?	Yes	17	26%	0	0%	0	0%	0	0%	0	0%	13	39%	0	0%	0	0%	0	0%
	No	45	69%	0	0%	13	93%	0	0%	0	0%	19	58%	0	0%	0	0%	0	0%
Bullying or harassment by supervisor an issue?	Yes	1	2%	0	0%	0	0%	0	0%	0	0%	1	3%	0	0%	0	0%	0	0%
	No	63	97%	0	0%	14	100%	0	0%	0	0%	32	97%	0	0%	0	0%	0	0%
Enjoy working in this school district?	agree/strongly	61	94%	0	0%	14	100%	0	0%	0	0%	29	88%	0	0%	0	0%	0	0%
	neither	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	disagree/ strongly	3	5%	0	0%	0	0%	0	0%	0	0%	3	9%	0	0%	0	0%	0	0%

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