

**2011 KEA ESP Survey Results: Magoffin County**

		District Overall		Clerical/ Secretarial		Custodial/ Maintenance		Food Services		Health/ Student Services		Instructional Assistants		Skilled Trades		Technical Services		Transportation	
<b>Total Responses</b>		32		4		3		11		0		13		0		0		0	
<b>Demographics</b>																			
Job category	Clerical	4	13%																
	Custodial	3	9%																
	Food Services	11	34%																
	Inst. Assts.	13	41%																
	Health/Student Services	0	0%																
	Skilled Trades	0	0%																
	Security Services	0	0%																
	Tech. Services	0	0%																
	Transportation	0	0%																
Work location	Elementary	32	100%	0	0%	0	0%	11	100%	0	0%	13	100%	0	0%	0	0%	0	0%
	Middle	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	High School	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	District Wide	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	Other Dist. Site	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	Combination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Years employed	1 year	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	2-5 years	4	13%	0	0%	0	0%	3	27%	0	0%	0	0%	0	0%	0	0%	0	0%
	6-9 years	8	25%	0	0%	0	0%	1	9%	0	0%	5	38%	0	0%	0	0%	0	0%
	10-14 years	10	31%	0	0%	0	0%	5	45%	0	0%	2	15%	0	0%	0	0%	0	0%
	15-19 years	4	13%	0	0%	0	0%	1	9%	0	0%	2	15%	0	0%	0	0%	0	0%
	20-24 years	3	9%	0	0%	0	0%	1	9%	0	0%	2	15%	0	0%	0	0%	0	0%
	25 or more	3	9%	0	0%	0	0%	0	0%	0	0%	2	15%	0	0%	0	0%	0	0%
Years in district	1 year	4	13%	0	0%	0	0%	1	9%	0	0%	2	15%	0	0%	0	0%	0	0%
	2-5 years	3	9%	0	0%	0	0%	1	9%	0	0%	2	15%	0	0%	0	0%	0	0%
	6-9 years	3	9%	0	0%	0	0%	0	0%	0	0%	2	15%	0	0%	0	0%	0	0%
	10-14 years	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	15-19 years	1	3%	0	0%	0	0%	1	9%	0	0%	0	0%	0	0%	0	0%	0	0%
	20-24 years	7	22%	0	0%	0	0%	3	27%	0	0%	0	0%	0	0%	0	0%	0	0%
	25 or more	6	19%	0	0%	0	0%	0	0%	0	0%	5	38%	0	0%	0	0%	0	0%

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Education level	HS or GED	19	59%	0	0%	0	0%	8	73%	0	0%	6	46%	0	0%	0	0%	0	0%
	tech/vocational	1	3%	0	0%	0	0%	0	0%	0	0%	1	8%	0	0%	0	0%	0	0%
	some college	7	22%	0	0%	0	0%	1	9%	0	0%	5	38%	0	0%	0	0%	0	0%
	associate's	1	3%	0	0%	0	0%	1	9%	0	0%	0	0%	0	0%	0	0%	0	0%
	bachelor's	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	master's	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Additional jobs in district?	None	25	78%	0	0%	0	0%	8	73%	0	0%	11	85%	0	0%	0	0%	0	0%
	1	5	16%	0	0%	0	0%	3	27%	0	0%	1	8%	0	0%	0	0%	0	0%
	2	2	6%	0	0%	0	0%	0	0%	0	0%	1	8%	0	0%	0	0%	0	0%
Additional jobs outside district?	None	26	81%	0	0%	0	0%	8	73%	0	0%	12	92%	0	0%	0	0%	0	0%
	1	4	13%	0	0%	0	0%	3	27%	0	0%	1	8%	0	0%	0	0%	0	0%
	2	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Hours worked per week	0-10 hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	11-20 hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	21-30 hours	10	31%	0	0%	0	0%	10	91%	0	0%	0	0%	0	0%	0	0%	0	0%
	31-40 hours	20	63%	0	0%	0	0%	1	9%	0	0%	12	92%	0	0%	0	0%	0	0%
	over 40 hours	2	6%	0	0%	0	0%	0	0%	0	0%	1	8%	0	0%	0	0%	0	0%
Earn more than half household income?	Yes	21	66%	0	0%	0	0%	8	73%	0	0%	8	62%	0	0%	0	0%	0	0%
	No	11	34%	0	0%	0	0%	3	27%	0	0%	5	38%	0	0%	0	0%	0	0%
Gender	Female	30	94%	0	0%	0	0%	11	100%	0	0%	13	100%	0	0%	0	0%	0	0%
	Male	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	under 25	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	25-29	1	3%	0	0%	0	0%	1	9%	0	0%	0	0%	0	0%	0	0%	0	0%
	30-39	6	19%	0	0%	0	0%	1	9%	0	0%	4	31%	0	0%	0	0%	0	0%
	40-49	14	44%	0	0%	0	0%	3	27%	0	0%	5	38%	0	0%	0	0%	0	0%
	50-59	9	28%	0	0%	0	0%	5	45%	0	0%	3	23%	0	0%	0	0%	0	0%
	60-64	1	3%	0	0%	0	0%	1	9%	0	0%	0	0%	0	0%	0	0%	0	0%
	65 or older	1	3%	0	0%	0	0%	0	0%	0	0%	1	8%	0	0%	0	0%	0	0%

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<b>Training and PD</b>																			
Where received initial training?	department	3	10%	0	0%	0	0%	0	0%	0	0%	1	8%	0	0%	0	0%	0	0%
	school district	26	84%	0	0%	0	0%	10	100%	0	0%	10	77%	0	0%	0	0%	0	0%
	college	4	13%	0	0%	0	0%	0	0%	0	0%	3	23%	0	0%	0	0%	0	0%
	KEA	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	NEA	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	other professional organization	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
From inside district, outside or both?	within school district	20	63%	0	0%	0	0%	8	73%	0	0%	7	54%	0	0%	0	0%	0	0%
	outside school district	5	16%	0	0%	0	0%	2	18%	0	0%	1	8%	0	0%	0	0%	0	0%
	both	7	22%	0	0%	0	0%	1	9%	0	0%	5	38%	0	0%	0	0%	0	0%
Do you receive ongoing PD from District?	Yes	24	75%	0	0%	0	0%	8	73%	0	0%	12	92%	0	0%	0	0%	0	0%
	No	6	19%	0	0%	0	0%	1	9%	0	0%	1	8%	0	0%	0	0%	0	0%
How many days?	0 days	3	9%	0	0%	0	0%	2	18%	0	0%	0	0%	0	0%	0	0%	0	0%
	1-4 days	23	72%	0	0%	0	0%	8	73%	0	0%	10	77%	0	0%	0	0%	0	0%
	5-8 days	3	9%	0	0%	0	0%	0	0%	0	0%	3	23%	0	0%	0	0%	0	0%
	more than 8 days	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

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<b>Working Conditions</b>																			
Job description?	Yes	32	100%	0	0%	0	0%	11	100%	0	0%	13	100%	0	0%	0	0%	0	0%
	No	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Is it accurate?	Yes	29	91%	0	0%	0	0%	11	100%	0	0%	11	85%	0	0%	0	0%	0	0%
	No	3	9%	0	0%	0	0%	0	0%	0	0%	2	15%	0	0%	0	0%	0	0%
Duties beyond primary ones?	Yes	11	34%	0	0%	0	0%	2	18%	0	0%	8	62%	0	0%	0	0%	0	0%
	No	20	63%	0	0%	0	0%	8	73%	0	0%	5	38%	0	0%	0	0%	0	0%
% beyond primary responsibilities	0%	18	56%	0	0%	0	0%	8	73%	0	0%	3	23%	0	0%	0	0%	0	0%
	1-10%	7	22%	0	0%	0	0%	1	9%	0	0%	5	38%	0	0%	0	0%	0	0%
	11-15%	2	6%	0	0%	0	0%	0	0%	0	0%	2	15%	0	0%	0	0%	0	0%
	16-25%	1	3%	0	0%	0	0%	0	0%	0	0%	1	8%	0	0%	0	0%	0	0%
	more than 25%	1	3%	0	0%	0	0%	0	0%	0	0%	1	8%	0	0%	0	0%	0	0%
Have adequate tools to do your job?	agree/strongly	29	91%	0	0%	0	0%	11	100%	0	0%	12	92%	0	0%	0	0%	0	0%
	neither	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	disagree/ strongly	3	9%	0	0%	0	0%	0	0%	0	0%	1	8%	0	0%	0	0%	0	0%
Employ monitors for every bus?	Yes	17	53%	0	0%	0	0%	11	100%	0	0%	3	23%	0	0%	0	0%	0	0%
	No	14	44%	0	0%	0	0%	0	0%	0	0%	9	69%	0	0%	0	0%	0	0%
Administer medications?	Yes	17	53%	0	0%	0	0%	11	100%	0	0%	3	23%	0	0%	0	0%	0	0%
	No	29	91%	0	0%	0	0%	11	100%	0	0%	11	85%	0	0%	0	0%	0	0%
If so, properly trained?	Yes	3	9%	0	0%	0	0%	0	0%	0	0%	2	15%	0	0%	0	0%	0	0%
	No	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	not applicable	10	31%	0	0%	0	0%	6	55%	0	0%	2	15%	0	0%	0	0%	0	0%
Opportunity to give input into decision making for job category at the worksite or district level?	Yes	18	56%	0	0%	0	0%	5	45%	0	0%	9	69%	0	0%	0	0%	0	0%
	No	13	41%	0	0%	0	0%	5	45%	0	0%	4	31%	0	0%	0	0%	0	0%
Seniority recognized for awarding job positions?	Yes	18	56%	0	0%	0	0%	3	27%	0	0%	9	69%	0	0%	0	0%	0	0%
	No	13	41%	0	0%	0	0%	8	73%	0	0%	3	23%	0	0%	0	0%	0	0%

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Instructional Assistants expected to cover classes?	Yes	1	3%	0	0%	0	0%	0	0%	0	0%	1	8%	0	0%	0	0%	0	0%
	No	11	34%	0	0%	0	0%	0	0%	0	0%	11	85%	0	0%	0	0%	0	0%
	not applicable	19	59%	0	0%	0	0%	11	100%	0	0%	0	0%	0	0%	0	0%	0	0%
If so, how often?	once/week	1	3%	0	0%	0	0%	0	0%	0	0%	1	8%	0	0%	0	0%	0	0%
	2-3 times/week	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	4-5 times/week	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	6-10 times/week	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	more than 10 times/week	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	not applicable	30	94%	0	0%	0	0%	11	100%	0	0%	11	85%	0	0%	0	0%	0	0%
<b>Work Environment</b>																			
Work in a safe environment?	Yes	32	100%	0	0%	0	0%	11	100%	0	0%	13	100%	0	0%	0	0%	0	0%
	No	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
District's student discipline policy consistently followed?	Yes	25	78%	0	0%	0	0%	10	91%	0	0%	9	69%	0	0%	0	0%	0	0%
	No	6	19%	0	0%	0	0%	0	0%	0	0%	4	31%	0	0%	0	0%	0	0%
Trained on student discipline policies and processes?	Yes	24	75%	0	0%	0	0%	9	82%	0	0%	10	77%	0	0%	0	0%	0	0%
	No	6	19%	0	0%	0	0%	1	9%	0	0%	3	23%	0	0%	0	0%	0	0%
Peer to peer bullying or harassment an issue?	Yes	4	13%	0	0%	0	0%	1	9%	0	0%	2	15%	0	0%	0	0%	0	0%
	No	27	84%	0	0%	0	0%	10	91%	0	0%	11	85%	0	0%	0	0%	0	0%
Bullying or harassment by supervisor an issue?	Yes	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	No	32	100%	0	0%	0	0%	11	100%	0	0%	13	100%	0	0%	0	0%	0	0%
Enjoy working in this school district?	agree/strongly	24	75%	0	0%	0	0%	11	100%	0	0%	9	69%	0	0%	0	0%	0	0%
	neither	5	16%	0	0%	0	0%	0	0%	0	0%	3	23%	0	0%	0	0%	0	0%
	disagree/ strongly	2	6%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

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