2011 KEA ESP Survey Results: Johnson County

		Disctrict Overall		Clerical/ Secretarial		Custodial/ Maintenance		Food Services		Health/ Student Services		Instructional Assistants		Skilled Trades		Technical Services		Transportation	
Instructional Assistants expected to cover classes?	Yes	18	12%	0	0%	0	0%	0	0%	0	0%	18	42%	0	0%	0	0%	0	0%
	No	20	14%	0	0%	0	0%	0	0%	0	0%	20	47%	0	0%	0	0%	0	0%
	not applicable	103	71%	23	100%	10	100%	32	100%	13	100%	0	0%	0	0%	0	0%	19	100%
If so, how often?	once/week	12	8%	0	0%	0	0%	0	0%	0	0%	12	28%	0	0%	0	0%	0	0%
	2-3 times/week	4	3%	0	0%	0	0%	0	0%	0	0%	4	9%	0	0%	0	0%	0	0%
	4-5 times/week	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	6-10 times/week	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	more than 10 times/week	2	0%	0	0%	0	0%	0	0%	0	0%	2	0%	0	0%	0	0%	0	0%
	not applicable	123	84%	23	100%	10	100%	32	100%	13	100%	20	47%	0	0%	0	0%	19	100%
Work Environment																			
Work in a safe environment?	Yes	141	97%	23	100%	9	90%	32	100%	12	92%	42	98%	0	0%	0	0%	18	95%
	No	4	3%	0	0%	1	10%	0	0%	1	8%	1	2%	0	0%	0	0%	0	0%
District's student discipline policy consistently followed?	Yes	102	70%	17	74%	6	60%	13	41%	11	85%	35	81%	0	0%	0	0%	17	89%
	No	27	18%	5	22%	3	30%	8	25%	1	8%	7	16%	0	0%	0	0%	1	5%
Trained on student discipline policies and processes?	Yes	60	41%	6	26%	0	0%	2	6%	10	77%	25	58%	0	0%	0	0%	16	84%
	No	73	50%	16	70%	10	100%	20	63%	3	23%	18	42%	0	0%	0	0%	2	11%
Peer to peer bullying or harassment an issue?	Yes	7	5%	1	4%	2	20%	0	0%	1	8%	2	5%	0	0%	0	0%	0	0%
	No	134	92%	22	96%	8	80%	29	91%	12	92%	40	93%	0	0%	0	0%	18	95%
Bullying or harassment by supervisor an issue?	Yes	4	3%	2	9%	0	0%	0	0%	0	0%	2	5%	0	0%	0	0%	0	0%
	No	138	95%	21	91%	10	100%	30	94%	13	100%	40	93%	0	0%	0	0%	18	95%
Enjoy working in this school district?	agree/strongly	127	87%	21	91%	5	50%	29	91%	12	92%	40	93%	0	0%	0	0%	16	84%
	neither	8	5%	0	0%	3	30%	0	0%	1	8%	1	2%	0	0%	0	0%	1	5%
	disagree/ strongly	8	5%	2	9%	1	10%	2	6%	0	0%	2	5%	0	0%	0	0%	1	5%

*No reporting was done for job categories with less than 10 respondents.