

2011 KEA ESP Survey Results: Edmonson County

		District Overall		Clerical/ Secretarial		Custodial/ Maintenance		Food Services		Health/ Student Services		Instructional Assistants		Skilled Trades		Technical Services		Transportation	
Total Responses		116		13		10		12		3		30		2		0		43	
Demographics																			
Job category	Clerical	13	11%																
	Custodial	10	9%																
	Food Services	12	10%																
	Inst. Assts.	30	26%																
	Health/Student Services	3	3%																
	Skilled Trades	2	2%																
	Security Services	1	1%																
	Tech. Services	0	0%																
	Transportation	43	37%																
Work location	Elementary	56	48%	4	31%	6	60%	11	92%	0	0%	23	77%	0	0%	0	0%	9	21%
	Middle	7	6%	1	8%	2	20%	0	0%	0	0%	4	13%	0	0%	0	0%	0	0%
	High School	2	2%	1	8%	1	10%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	District Wide	18	16%	0	0%	1	10%	0	0%	0	0%	0	0%	0	0%	0	0%	13	30%
	Other Dist. Site	7	6%	4	31%	0	0%	1	8%	0	0%	0	0%	0	0%	0	0%	1	2%
	Combination	16	14%	0	0%	0	0%	0	0%	0	0%	1	3%	0	0%	0	0%	15	35%
Years employed	1 year	2	2%	1	8%	0	0%	0	0%	0	0%	1	3%	0	0%	0	0%	0	0%
	2-5 years	16	14%	1	8%	1	10%	3	25%	0	0%	1	3%	0	0%	0	0%	9	21%
	6-9 years	27	23%	1	8%	3	30%	1	8%	0	0%	7	23%	0	0%	0	0%	12	28%
	10-14 years	31	27%	6	46%	3	30%	0	0%	0	0%	9	30%	0	0%	0	0%	12	28%
	15-19 years	24	21%	2	15%	2	20%	4	33%	0	0%	7	23%	0	0%	0	0%	7	16%
	20-24 years	11	9%	1	8%	0	0%	3	25%	0	0%	5	17%	0	0%	0	0%	2	5%
	25 or more	2	2%	0	0%	0	0%	1	8%	0	0%	0	0%	0	0%	0	0%	0	0%
Years in district	1 year	24	21%	2	15%	2	20%	4	33%	0	0%	7	23%	0	0%	0	0%	7	16%
	2-5 years	11	9%	1	8%	0	0%	3	25%	0	0%	5	17%	0	0%	0	0%	2	5%
	6-9 years	2	2%	0	0%	0	0%	1	8%	0	0%	0	0%	0	0%	0	0%	0	0%
	10-14 years	3	3%	1	8%	1	10%	0	0%	0	0%	0	0%	0	0%	0	0%	1	2%
	15-19 years	2	2%	1	8%	0	0%	0	0%	0	0%	1	3%	0	0%	0	0%	0	0%
	20-24 years	19	16%	1	8%	1	10%	3	25%	0	0%	1	3%	0	0%	0	0%	12	28%
25 or more	27	23%	2	15%	3	30%	1	8%	0	0%	6	20%	0	0%	0	0%	13	30%	

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Education level	HS or GED	65	56%	6	46%	10	100%	9	75%	0	0%	17	57%	0	0%	0	0%	21	49%
	tech/vocational	12	10%	1	8%	0	0%	0	0%	0	0%	4	13%	0	0%	0	0%	6	14%
	some college	23	20%	4	31%	0	0%	0	0%	0	0%	4	13%	0	0%	0	0%	13	30%
	associate's	7	6%	1	8%	0	0%	0	0%	0	0%	4	13%	0	0%	0	0%	1	2%
	bachelor's	3	3%	1	8%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	2	5%
	master's	1	1%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Additional jobs in district?	None	88	76%	13	100%	7	70%	10	83%	0	0%	21	70%	0	0%	0	0%	32	74%
	1	17	15%	0	0%	2	20%	2	17%	0	0%	7	23%	0	0%	0	0%	5	12%
	2	8	7%	0	0%	1	10%	0	0%	0	0%	2	7%	0	0%	0	0%	4	9%
Additional jobs outside district?	None	86	74%	12	92%	7	70%	10	83%	0	0%	28	93%	0	0%	0	0%	22	51%
	1	23	20%	1	8%	1	10%	2	17%	0	0%	2	7%	0	0%	0	0%	16	37%
	2	6	5%	0	0%	2	20%	0	0%	0	0%	0	0%	0	0%	0	0%	4	9%
Hours worked per week	0-10 hours	2	2%	0	0%	1	10%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	11-20 hours	17	15%	0	0%	0	0%	1	8%	0	0%	0	0%	0	0%	0	0%	16	37%
	21-30 hours	19	16%	1	8%	1	10%	2	17%	0	0%	0	0%	0	0%	0	0%	12	28%
	31-40 hours	70	60%	12	92%	6	60%	9	75%	0	0%	30	100%	0	0%	0	0%	9	21%
	over 40 hours	8	7%	0	0%	2	20%	0	0%	0	0%	0	0%	0	0%	0	0%	6	14%
Earn more than half household income?	Yes	73	63%	9	69%	6	60%	8	67%	0	0%	23	77%	0	0%	0	0%	21	49%
	No	41	35%	4	31%	4	40%	4	33%	0	0%	6	20%	0	0%	0	0%	21	49%
Gender	Female	85	73%	13	100%	7	70%	12	100%	0	0%	28	93%	0	0%	0	0%	21	49%
	Male	29	25%	0	0%	3	30%	0	0%	0	0%	1	3%	0	0%	0	0%	22	51%
Age	under 25	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	25-29	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	30-39	14	12%	3	23%	0	0%	2	17%	0	0%	4	13%	0	0%	0	0%	4	9%
	40-49	45	39%	7	54%	4	40%	3	25%	0	0%	10	33%	0	0%	0	0%	16	37%
	50-59	32	28%	3	23%	5	50%	2	17%	0	0%	12	40%	0	0%	0	0%	10	23%
	60-64	18	16%	0	0%	1	10%	2	17%	0	0%	4	13%	0	0%	0	0%	10	23%
	65 or older	7	6%	0	0%	0	0%	3	25%	0	0%	0	0%	0	0%	0	0%	3	7%

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Working Conditions																			
Job description?	Yes	112	97%	13	100%	10	100%	12	100%	0	0%	30	100%	0	0%	0	0%	41	95%
	No	4	3%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	2	5%
Is it accurate?	Yes	95	82%	10	77%	8	80%	11	92%	0	0%	22	73%	0	0%	0	0%	38	88%
	No	18	16%	3	23%	2	20%	1	8%	0	0%	6	20%	0	0%	0	0%	4	9%
Duties beyond primary ones?	Yes	67	58%	7	54%	8	80%	9	75%	0	0%	19	63%	0	0%	0	0%	19	44%
	No	49	42%	6	46%	2	20%	3	25%	0	0%	11	37%	0	0%	0	0%	24	56%
% beyond primary responsibilities	0%	33	28%	5	38%	2	20%	2	17%	0	0%	8	27%	0	0%	0	0%	14	33%
	1-10%	54	47%	6	46%	4	40%	9	75%	0	0%	10	33%	0	0%	0	0%	20	47%
	11-15%	9	8%	0	0%	2	20%	0	0%	0	0%	1	3%	0	0%	0	0%	5	12%
	16-25%	8	7%	1	8%	0	0%	1	8%	0	0%	5	17%	0	0%	0	0%	1	2%
	more than 25%	6	5%	1	8%	1	10%	0	0%	0	0%	3	10%	0	0%	0	0%	1	2%
Have adequate tools to do your job?	agree/strongly	88	76%	10	77%	9	90%	8	67%	0	0%	25	83%	0	0%	0	0%	35	81%
	neither	17	15%	1	8%	0	0%	4	33%	0	0%	2	7%	0	0%	0	0%	5	12%
	disagree/ strongly	9	8%	2	15%	1	10%	0	0%	0	0%	2	7%	0	0%	0	0%	3	7%
Employ monitors for every bus?	Yes	2	2%	0	0%	0	0%	0	0%	0	0%	2	7%	0	0%	0	0%	0	0%
	No	110	95%	12	92%	8	80%	12	100%	0	0%	27	90%	0	0%	0	0%	43	100%
Administer medications?	Yes	2	2%	0	0%	0	0%	0	0%	0	0%	2	7%	0	0%	0	0%	0	0%
	No	95	82%	8	62%	9	90%	11	92%	0	0%	21	70%	0	0%	0	0%	39	91%
If so, properly trained?	Yes	19	16%	5	38%	1	10%	1	8%	0	0%	9	30%	0	0%	0	0%	2	5%
	No	3	3%	0	0%	0	0%	0	0%	0	0%	1	3%	0	0%	0	0%	2	5%
	not applicable	42	36%	3	23%	3	30%	7	58%	0	0%	9	30%	0	0%	0	0%	17	40%
Opportunity to give input into decision making for job category at the worksite or district level?	Yes	70	60%	9	69%	8	80%	6	50%	0	0%	24	80%	0	0%	0	0%	18	42%
	No	44	38%	4	31%	2	20%	6	50%	0	0%	5	17%	0	0%	0	0%	24	56%
Seniority recognized for awarding job positions?	Yes	61	53%	8	62%	5	50%	2	17%	0	0%	17	57%	0	0%	0	0%	25	58%
	No	49	42%	4	31%	4	40%	10	83%	0	0%	10	33%	0	0%	0	0%	18	42%

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Instructional Assistants expected to cover classes?	Yes	12	10%	0	0%	0	0%	0	0%	0	0%	12	40%	0	0%	0	0%	0	0%
	No	18	16%	0	0%	0	0%	0	0%	0	0%	18	60%	0	0%	0	0%	0	0%
	not applicable	86	74%	13	100%	10	100%	12	100%	0	0%	0	0%	0	0%	0	0%	43	100%
If so, how often?	once/week	3	3%	0	0%	0	0%	0	0%	0	0%	3	10%	0	0%	0	0%	0	0%
	2-3 times/week	1	1%	0	0%	0	0%	0	0%	0	0%	1	3%	0	0%	0	0%	0	0%
	4-5 times/week	4	3%	0	0%	0	0%	0	0%	0	0%	4	13%	0	0%	0	0%	0	0%
	6-10 times/week	3	3%	0	0%	0	0%	0	0%	0	0%	3	10%	0	0%	0	0%	0	0%
	more than 10 times/week	0	3%	0	0%	0	0%	0	0%	0	0%	0	10%	0	0%	0	0%	0	0%
	not applicable	104	90%	13	100%	10	100%	12	100%	0	0%	18	60%	0	0%	0	0%	43	100%
Work Environment																			
Work in a safe environment?	Yes	112	97%	13	100%	8	80%	12	100%	0	0%	30	100%	0	0%	0	0%	42	98%
	No	3	3%	0	0%	1	10%	0	0%	0	0%	0	0%	0	0%	0	0%	1	2%
District's student discipline policy consistently followed?	Yes	87	75%	13	100%	8	80%	10	83%	0	0%	25	83%	0	0%	0	0%	27	63%
	No	27	23%	0	0%	2	20%	2	17%	0	0%	5	17%	0	0%	0	0%	16	37%
Trained on student discipline policies and processes?	Yes	68	59%	6	46%	5	50%	1	8%	0	0%	19	63%	0	0%	0	0%	33	77%
	No	44	38%	7	54%	4	40%	11	92%	0	0%	10	33%	0	0%	0	0%	8	19%
Peer to peer bullying or harassment an issue?	Yes	19	16%	0	0%	1	10%	1	8%	0	0%	8	27%	0	0%	0	0%	7	16%
	No	94	81%	13	100%	9	90%	11	92%	0	0%	21	70%	0	0%	0	0%	35	81%
Bullying or harassment by supervisor an issue?	Yes	6	5%	0	0%	0	0%	0	0%	0	0%	3	10%	0	0%	0	0%	3	7%
	No	106	91%	13	100%	9	90%	12	100%	0	0%	27	90%	0	0%	0	0%	38	88%
Enjoy working in this school district?	agree/strongly	96	83%	10	77%	9	90%	10	83%	0	0%	27	90%	0	0%	0	0%	33	77%
	neither	8	7%	2	15%	0	0%	1	8%	0	0%	0	0%	0	0%	0	0%	5	12%
	disagree/ strongly	9	8%	1	8%	0	0%	0	0%	0	0%	3	10%	0	0%	0	0%	4	9%

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