

2011 KEA ESP Survey Results: Casey County

		District Overall		Clerical/ Secretarial		Custodial/ Maintenance		Food Services		Health/ Student Services		Instructional Assistants		Skilled Trades		Technical Services		Transportation	
Total Responses		49		4		9		10		0		26		0		0		0	
Demographics																			
Job category	Clerical	4	8%																
	Custodial	9	18%																
	Food Services	10	20%																
	Inst. Assts.	26	53%																
	Health/Student Services	0	0%																
	Skilled Trades	0	0%																
	Security Services	0	0%																
	Tech. Services	0	0%																
	Transportation	0	0%																
Work location	Elementary	33	67%	0	0%	0	0%	5	50%	0	0%	20	77%	0	0%	0	0%	0	0%
	Middle	16	33%	0	0%	0	0%	5	50%	0	0%	6	23%	0	0%	0	0%	0	0%
	High School	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	District Wide	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	Other Dist. Site	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	Combination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Years employed	1 year	1	2%	0	0%	0	0%	0	0%	0	0%	1	4%	0	0%	0	0%	0	0%
	2-5 years	7	14%	0	0%	0	0%	3	30%	0	0%	0	0%	0	0%	0	0%	0	0%
	6-9 years	10	20%	0	0%	0	0%	3	30%	0	0%	7	27%	0	0%	0	0%	0	0%
	10-14 years	11	22%	0	0%	0	0%	1	10%	0	0%	7	27%	0	0%	0	0%	0	0%
	15-19 years	12	24%	0	0%	0	0%	3	30%	0	0%	6	23%	0	0%	0	0%	0	0%
	20-24 years	6	12%	0	0%	0	0%	0	0%	0	0%	5	19%	0	0%	0	0%	0	0%
	25 or more	2	4%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Years in district	1 year	12	24%	0	0%	0	0%	3	30%	0	0%	6	23%	0	0%	0	0%	0	0%
	2-5 years	6	12%	0	0%	0	0%	0	0%	0	0%	5	19%	0	0%	0	0%	0	0%
	6-9 years	2	4%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	10-14 years	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	15-19 years	1	2%	0	0%	0	0%	0	0%	0	0%	1	4%	0	0%	0	0%	0	0%
	20-24 years	9	18%	0	0%	0	0%	4	40%	0	0%	1	4%	0	0%	0	0%	0	0%
25 or more	10	20%	0	0%	0	0%	2	20%	0	0%	8	31%	0	0%	0	0%	0	0%	

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Education level	HS or GED	32	65%	0	0%	0	0%	9	90%	0	0%	14	54%	0	0%	0	0%	0	0%
	tech/vocational	2	4%	0	0%	0	0%	0	0%	0	0%	2	8%	0	0%	0	0%	0	0%
	some college	8	16%	0	0%	0	0%	1	10%	0	0%	6	23%	0	0%	0	0%	0	0%
	associate's	7	14%	0	0%	0	0%	0	0%	0	0%	4	15%	0	0%	0	0%	0	0%
	bachelor's	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	master's	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Additional jobs in district?	None	34	69%	0	0%	0	0%	8	80%	0	0%	18	69%	0	0%	0	0%	0	0%
	1	4	8%	0	0%	0	0%	1	10%	0	0%	2	8%	0	0%	0	0%	0	0%
	2	7	14%	0	0%	0	0%	0	0%	0	0%	5	19%	0	0%	0	0%	0	0%
Additional jobs outside district?	None	33	67%	0	0%	0	0%	6	60%	0	0%	17	65%	0	0%	0	0%	0	0%
	1	11	22%	0	0%	0	0%	3	30%	0	0%	7	27%	0	0%	0	0%	0	0%
	2	2	4%	0	0%	0	0%	0	0%	0	0%	1	4%	0	0%	0	0%	0	0%
Hours worked per week	0-10 hours	1	2%	0	0%	0	0%	0	0%	0	0%	1	4%	0	0%	0	0%	0	0%
	11-20 hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	21-30 hours	3	6%	0	0%	0	0%	0	0%	0	0%	2	8%	0	0%	0	0%	0	0%
	31-40 hours	36	73%	0	0%	0	0%	9	90%	0	0%	19	73%	0	0%	0	0%	0	0%
	over 40 hours	8	16%	0	0%	0	0%	1	10%	0	0%	4	15%	0	0%	0	0%	0	0%
Earn more than half household income?	Yes	38	78%	0	0%	0	0%	8	80%	0	0%	19	73%	0	0%	0	0%	0	0%
	No	10	20%	0	0%	0	0%	2	20%	0	0%	6	23%	0	0%	0	0%	0	0%
Gender	Female	44	90%	0	0%	0	0%	10	100%	0	0%	26	100%	0	0%	0	0%	0	0%
	Male	5	10%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	under 25	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	25-29	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	30-39	9	18%	0	0%	0	0%	2	20%	0	0%	5	19%	0	0%	0	0%	0	0%
	40-49	12	24%	0	0%	0	0%	4	40%	0	0%	6	23%	0	0%	0	0%	0	0%
	50-59	19	39%	0	0%	0	0%	2	20%	0	0%	12	46%	0	0%	0	0%	0	0%
	60-64	3	6%	0	0%	0	0%	0	0%	0	0%	2	8%	0	0%	0	0%	0	0%
	65 or older	6	12%	0	0%	0	0%	2	20%	0	0%	1	4%	0	0%	0	0%	0	0%

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Working Conditions																			
Job description?	Yes	49	100%	0	0%	0	0%	10	100%	0	0%	26	100%	0	0%	0	0%	0	0%
	No	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Is it accurate?	Yes	43	88%	0	0%	0	0%	10	100%	0	0%	23	88%	0	0%	0	0%	0	0%
	No	6	12%	0	0%	0	0%	0	0%	0	0%	3	12%	0	0%	0	0%	0	0%
Duties beyond primary ones?	Yes	24	49%	0	0%	0	0%	7	70%	0	0%	12	46%	0	0%	0	0%	0	0%
	No	24	49%	0	0%	0	0%	3	30%	0	0%	13	50%	0	0%	0	0%	0	0%
% beyond primary responsibilities	0%	16	33%	0	0%	0	0%	3	30%	0	0%	10	38%	0	0%	0	0%	0	0%
	1-10%	23	47%	0	0%	0	0%	7	70%	0	0%	11	42%	0	0%	0	0%	0	0%
	11-15%	4	8%	0	0%	0	0%	0	0%	0	0%	2	8%	0	0%	0	0%	0	0%
	16-25%	1	2%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	more than 25%	4	8%	0	0%	0	0%	0	0%	0	0%	3	12%	0	0%	0	0%	0	0%
Have adequate tools to do your job?	agree/strongly	43	88%	0	0%	0	0%	8	80%	0	0%	23	88%	0	0%	0	0%	0	0%
	neither	2	4%	0	0%	0	0%	2	20%	0	0%	0	0%	0	0%	0	0%	0	0%
	disagree/ strongly	4	8%	0	0%	0	0%	0	0%	0	0%	3	12%	0	0%	0	0%	0	0%
Employ monitors for every bus?	Yes	1	2%	0	0%	0	0%	0	0%	0	0%	1	4%	0	0%	0	0%	0	0%
	No	44	90%	0	0%	0	0%	8	80%	0	0%	24	92%	0	0%	0	0%	0	0%
Administer medications?	Yes	1	2%	0	0%	0	0%	0	0%	0	0%	1	4%	0	0%	0	0%	0	0%
	No	45	92%	0	0%	0	0%	10	100%	0	0%	25	96%	0	0%	0	0%	0	0%
If so, properly trained?	Yes	4	8%	0	0%	0	0%	0	0%	0	0%	1	4%	0	0%	0	0%	0	0%
	No	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	not applicable	16	33%	0	0%	0	0%	5	50%	0	0%	6	23%	0	0%	0	0%	0	0%
Opportunity to give input into decision making for job category at the worksite or district level?	Yes	34	69%	0	0%	0	0%	9	90%	0	0%	18	69%	0	0%	0	0%	0	0%
	No	14	29%	0	0%	0	0%	1	10%	0	0%	8	31%	0	0%	0	0%	0	0%
Seniority recognized for awarding job positions?	Yes	13	27%	0	0%	0	0%	1	10%	0	0%	10	38%	0	0%	0	0%	0	0%
	No	31	63%	0	0%	0	0%	7	70%	0	0%	15	58%	0	0%	0	0%	0	0%

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Instructional Assistants expected to cover classes?	Yes	18	37%	0	0%	0	0%	0	0%	0	0%	18	69%	0	0%	0	0%	0	0%
	No	7	14%	0	0%	0	0%	0	0%	0	0%	7	27%	0	0%	0	0%	0	0%
	not applicable	23	47%	0	0%	0	0%	10	100%	0	0%	0	0%	0	0%	0	0%	0	0%
If so, how often?	once/week	9	18%	0	0%	0	0%	0	0%	0	0%	9	35%	0	0%	0	0%	0	0%
	2-3 times/week	6	12%	0	0%	0	0%	0	0%	0	0%	6	23%	0	0%	0	0%	0	0%
	4-5 times/week	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	6-10 times/week	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	more than 10 times/week	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	not applicable	30	61%	0	0%	0	0%	10	100%	0	0%	7	27%	0	0%	0	0%	0	0%
Work Environment																			
Work in a safe environment?	Yes	49	100%	0	0%	0	0%	10	100%	0	0%	26	100%	0	0%	0	0%	0	0%
	No	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
District's student discipline policy consistently followed?	Yes	35	71%	0	0%	0	0%	8	80%	0	0%	19	73%	0	0%	0	0%	0	0%
	No	9	18%	0	0%	0	0%	0	0%	0	0%	5	19%	0	0%	0	0%	0	0%
Trained on student discipline policies and processes?	Yes	20	41%	0	0%	0	0%	0	0%	0	0%	18	69%	0	0%	0	0%	0	0%
	No	26	53%	0	0%	0	0%	9	90%	0	0%	7	27%	0	0%	0	0%	0	0%
Peer to peer bullying or harassment an issue?	Yes	3	6%	0	0%	0	0%	1	10%	0	0%	1	4%	0	0%	0	0%	0	0%
	No	43	88%	0	0%	0	0%	8	80%	0	0%	25	96%	0	0%	0	0%	0	0%
Bullying or harassment by supervisor an issue?	Yes	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	No	47	96%	0	0%	0	0%	9	90%	0	0%	26	100%	0	0%	0	0%	0	0%
Enjoy working in this school district?	agree/strongly	45	92%	0	0%	0	0%	9	90%	0	0%	26	100%	0	0%	0	0%	0	0%
	neither	2	4%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	disagree/ strongly	2	4%	0	0%	0	0%	1	10%	0	0%	0	0%	0	0%	0	0%	0	0%

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