

**Compliance With Minority Guarantees**  
**September 2016**

The Constitution and Bylaws guarantee minority representation on the Board of Directors and Standing Committees. There are currently four (11%) minority members on the Board of Directors. Six minorities serve on the four Standing Committees with at least one minority on every committee.

The following tables indicate the history of minority involvement on the Board of Directors, at the KEA Delegate Assembly and the NEA Representative Assembly.

**Minority KEA Board Members**

There has been minority representation on the KEA Board since 1969. Minority representation has been assured by provisions in the Constitution and Bylaws Since 1974.

1969-72:	Joe Roach, representing the Louisville Education Assn.
1973-74:	Ovetta T. Basey, served as observer Luska J. Twyman, served as observer
1974-77:	Luska J. Twyman, elected minority representative
1974-78:	Sharon Robinson, elected minority representative
1974-78:	Ovetta T. Basey, representing Upper KY River Ed. Assn.
1977-79:	A. Frazier Curry, representing JCTA
1977-81:	Ann B. Black, elected minority representative
1978-82:	James Walker, elected minority representative
1979-84:	Jo Catherine Clark, representing JCTA
1981-86:	Marnel Moorman, elected minority representative
1982-88:	Anne Metcalf, elected minority representative
1984-87:	Nancy Demartra, representing JCTA
1985-91:	Sandy Harris, representing JCTA
1986-93:	Hallie Evans, elected minority representative
1987-87:	Doris Brown, elected minority rep to fill unexpired term
1987-90:	Joe Roach, representing JCTA
1988-94:	Herbert t. Owens, elected minority representative
1990-93:	Gwen Buffington, representing KEA-Central
1992-94:	Marnel Moorman, KEA President
1991-93:	Nancy Demartra, representing JCTA
1991-94:	Flo Smith Miller, representing JCTA
1993-96:	Gwen Buffington, elected minority representative
1993-96:	Nancy Demartra, representing JCTA
1994-97:	Hallie Evans, elected minority representative
1994-97:	Flo Smith Miller, representing JCTA
1996-99:	Elizabeth Caples, representing JCTA
1993-99:	Gwen Buffington, Ethnic Minority Director
1994-2000:	Robert Evans, representing JCTA (retired 1999)
1997-2000:	Bobby Atchley, representing JCTA
1997-1999:	Claudette Pettus, Ethnic Minority Director
1999-2006:	Teddy Taylor, Ethnic Minority Director
1999-2001:	Bobby Atchley, Ethnic Minority Director
1999-2002:	Donna McConnell, representing EKEA
1999-2001:	Denise Landry, representing JCTA
2001-2006:	Denise Landry, Ethnic Minority Director
2002-2008:	Beverly Calloway, representing JCTA
2005-2009:	Ron Moore, Ethnic Minority Director
2005-2007:	Tioka Ivory, representing JCTA
2006-2009:	Tai Doram, representing KEA-Central
2006-2010:	Greg Ross, Ethnic Minority Director
2008-2011:	J. Niki Ross, representing JCTA
2011-2014:	Edith Yarbrough, Ethnic Minority Director
2011-	Alvia Littleton, Ethnic Minority Director
2012-2014:	Candace Foster, representing JCTA
2014-	Beverly Chester Burton, representing JCTA
2014-2017:	Lakilia Bedeau, Ethnic Minority Director
2017-	Noraa Ransey, Ethnic Minority Director

**KEA Executive Committee (Established 1974)**

1977-81: Ann Brewer Black  
 1978-82: James Walker  
 1983-85: Marnel Moorman  
 1985-88: Anne Metcalf  
 1988-93: Hallie Evans  
 1993-94: Herbert T. Owens, Jr.  
 1994-99: Gwen Buffington  
 1999-05: Teddy Taylor  
 2005-10: Ron Moore  
 2010-14: Edith Yarbrough  
 2014-: Alvia Littleton

**KEA Officers**

1986-92: Marnel Moorman, Vice President  
 1992-94: Marnel Moorman, President  
 1994-96: Marnel Moorman, President (deceased October 1994)

**KEA Delegates**

1988: 497 delegates; 57 ethnic minority delegates  
 1989: 520 delegates; 39 ethnic minority delegates  
 1990: 547 delegates; 42 ethnic minority delegates  
 1991: 537 delegates; 45 ethnic minority delegates  
 1992: 539 delegates; 51 ethnic minority delegates  
 1993: 484 delegates; 41 ethnic minority delegates  
 1994: 508 delegates; 42 ethnic minority delegates  
 1995: 489 delegates; 47 ethnic minority delegates  
 1996: 496 delegates; 46 ethnic minority delegates  
 1997: 493 delegates; 38 ethnic minority delegates  
 1998: 440 delegates; 28 ethnic minority delegates  
 1999: 399 delegates; 33 ethnic minority delegates  
 2000: 419 delegates; 35 ethnic minority delegates  
 2001: 459 delegates; 33 ethnic minority delegates  
 2002: 496 delegates; 43 ethnic minority delegates  
 2003: 453 delegates; 39 ethnic minority delegates  
 2004: 495 delegates; 38 ethnic minority delegates  
 2005: 469 delegates; 40 ethnic minority delegates  
 2006: 448 delegates; 35 ethnic minority delegates  
 2007: 559 delegates; 50 ethnic minority delegates  
 2008: 526 delegates; 59 ethnic minority delegates  
 2009: 519 delegates; 51 ethnic minority delegates  
 2010: 523 delegates; 54 ethnic minority delegates  
 2011: 521 delegates; 45 ethnic minority delegates  
 2012: 509 delegates; 58 ethnic minority delegates  
 2013: 563 delegates; 68 ethnic minority delegates  
 2014: 478 delegates; 68 ethnic minority delegates  
 2015: 490 delegates; 59 ethnic minority delegates  
 2016: 522 delegates; 73 ethnic minority delegates  
 2017: 425 delegates; 71 ethnic minority delegates

	<b><u>2005</u></b>	<b><u>2006</u></b>	<b><u>2007</u></b>	<b><u>2008</u></b>	<b><u>2009</u></b>	<b><u>2010</u></b>	<b><u>2011</u></b>	<b><u>2012</u></b>	<b><u>2013</u></b>	<b><u>2014</u></b>	<b><u>2015</u></b>	<b><u>2016</u></b>	<b><u>2017</u></b>
<b><u>NEA Delegates</u></b>													
<b><u>Total Delegates</u></b>	118	109	120	125	120	118	111	103	103	99	110	105	109
<b><u>Total No. of State</u></b>	31	31	32	31	32	32	32	26	29	28	28	27	29
<b><u>Total Minority Delegates</u></b>	17	23	21	33	37	33	30	34	28	26	41	35	33
<b><u>Minorities Elected Statewide</u></b>	3	2	4	9	8	6	6	3	8	4	8	8	7
<b><u>Minorities Elected at District Level</u></b>	14	21	17	24	29	27	24	31	20	22	33	27	26