



**COMPLIANCE/CONSTITUTION COMMITTEE**  
**Annual Report to the KEA Delegate Assembly**  
**April 2017**

**CCC officers for 2016-17:** As required by the KEA Constitution, Article VI, B-6.2(b)(6), officers of this standing committee are elected annually. At its meeting in September 2016, the committee members elected Dave Strode, 3<sup>rd</sup> District, as Chair; and Veronica Russell, 2<sup>nd</sup> District, as Vice Chair.

**Work of the CCC during 2016-17:** Per the provisions of the KEA Constitution, the Compliance/Constitution Committee is charged with the following responsibilities:

- review the governance documents of the local and district associations for compliance with the KEA and NEA constitutions and bylaws;
- receive and process proposed amendments to the Constitution, Bylaws and Standing Rules;
- supervise the submission and processing of new business during the Delegate Assembly;
- issue advisory interpretations upon request on issues arising from the floor of the Delegate Assembly;
- perform other duties at the Delegate Assembly as specified in the Rules or requested by the President;
- supervise the accreditation of delegates and alternates to the Delegate Assembly and the seating of delegates and members;
- conduct elections at the Delegate Assembly, prepare and check ballots for accuracy, supervise the voting area, and act as judge and constable of the election;
- conduct the election of state delegates to the NEA Representative Assembly;
- develop all state election guidelines, report its recommendations to the Board of Directors for approval, and upon approval, implement the appropriate guidelines governing each state election; and
- monitor minority involvement in the Association and address compliance issues.

At various times throughout the year, the CCC performs all these duties. The CCC also occasionally receives specially assigned work that falls within its constitutional responsibilities.

- This year, Bridget Brown took over as the staff liaison to the CCC for the purposes of reviewing local constitutions. NEA requires that all affiliate constitutions be reviewed for compliance at least once every five years. The CCC reviews local constitutions on a 5 year rotating schedule. During 2016-17, the EKEA, 5<sup>th</sup> District, and KESPA Eastern Region local



constitutions were reviewed for compliance. Bridget presented her work to the committee at the September 2016 meeting and they approved those reviews. Since that time, Bridget has been sending memos to the affected locals with suggestions for amending their constitutions to bring them into compliance. During 17-18, the NKEA, 3<sup>rd</sup> District, and KESPA Northern Region constitutions will be reviewed.

- This year, at the charge of the President, the CCC recommended to the KEA Board of Directors a process to merge Active locals. That recommendation was initially considered by the board at its November 2016 meeting and was returned by them to the CCC for revision. The CCC re-submitted the revised recommendation to the KEA Board at its February 2017 meeting, and the board adopted the recommendation.

**Elections at the 2017 DA:** The 2017 delegates will elect one NEA Director and one Ethnic-Minority Director at Large.

Per the NEA Constitution, based on our membership, KEA is allocated two positions on the NEA Board of Directors. Elected NEA Directors also serve on the KEA Board of Directors. For the purposes of election only, KEA designates the positions as “Seat 1” and “Seat 2.” This year, delegates will elect an eligible member to serve in “Seat 1.” The successful candidate will be elected to complete an unexpired term that runs through August 31, 2017 and will also be elected to a complete three-year term that will begin September 1, 2017 and will conclude August 31, 2020. Two candidates timely filed to run for NEA Director, Seat 1: Robin Brown and Lakilia Bedeau.

Per the KEA Constitution, there are also two Ethnic-Minority Directors at Large who serve on the KEA Board of Directors. For the purposes of election only, KEA designates the positions as “Seat 1” and “Seat 2.” This year, delegates will elect an eligible member to serve in “Seat 1.” The successful candidate will be elected to a three year term to begin on July 1, 2017 and which will conclude on June 30, 2020. One candidate, Lucretia Starnes, timely filed to run for Ethnic-Minority Director at Large, Seat 1.

**Constitutional amendments:** Three constitutional amendments were timely submitted and will be on the ballot. (The full text of the proposed amendments can be viewed [here](#).) Constitutional amendments must be approved by 2/3 of the delegates present and voting.

**NEA RA statewide delegate elections:** Election for NEA RA state delegates started on March 1 and will continue through March 31, 2017. The results will be tabulated at the CCC luncheon on Wednesday, April 5, 2017 and will be posted at the Delegate Assembly. For the purpose of electing NEA RA statewide delegates, the state is divided into two regions, East and West. The East region includes EKEA, UKREA, UCEA, MCEA, Central and NKEA. The West region includes 1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup>, 4<sup>th</sup>, and 5<sup>th</sup> Districts and JCTA. KESPA members vote in the region where they work. The number of statewide delegates is based on KEA membership as of January 15 each year. This year, KEA was allocated 29 delegates, one of which must be an administrator. Of the remaining 28 delegates, 13 will be elected from the East region, and 15 will be elected from the West region.



**Elections at the 2018 delegate assembly:** Next year, the delegates will elect an Ethnic Minority Director at Large (Seat 2) and will also elect one NEA Director (Seat 2), each for a full three year term. Eligible KEA members who are interested in running for those seats may announce and begin campaigning no earlier than October 1, 2017 and no later than January 16, 2018. Other elections could be held if vacancies in other offices occur.

The CCC will hold its last meeting of the year on Friday, April 7, 2017, upon adjournment of the DA.

Respectfully submitted,

**Dave Strode, Chair, 3<sup>rd</sup> district**

Veronica Russell, Vice Chair, 2<sup>nd</sup> district

Robin Brown, 1<sup>st</sup> district

Jonathan Rogers, 4<sup>th</sup> district

Amy Fisher, 5<sup>th</sup> district

Kim Dillard, KEA Central District

Jennifer Gilligan, EKEA

Terrilyn Fleming, JCTA

Phyllis Willis, KESPA

Linda Cox-Roberts, MCEA

Delana McGuire, NKEA

Shelia Baker, UCEA

Brandon Garrett, UKREA

Patti Hester, KEA Retired

Amanda Phillips, KEA Student Program